



## Who We Are

The William Averette Anderson Fund—fondly referred to as the Bill Anderson Fund, or the BAF—is a vibrant non-profit organization whose mission is to expand the number of underrepresented minority professionals in hazards and disaster research and practice. The BAF is helping to transform the disaster workforce by empowering the diverse next generation of leaders to address the disproportionate burden of environmental hazards among communities of color and other socially marginalized groups.

## What We Do

Each year the BAF accepts a small cohort of underrepresented minority doctoral students from different universities and academic disciplines across the United States and provides them with professional development training, mentorship, and a network of support. The BAF's programs are designed to support a successful graduate student experience and prepare Fellows as future changemakers through peer relationships and leadership experiences. Incoming Fellows are required to spend 3-6 hours per month as members of student committees that foster collaboration with peers; cultivate leadership and project management skills; and shape the themes and focus of programmatic offerings. Fellows also participate in three in-person professional development workshops annually. The BAF Fellowship is not a scholarship and does not include funding by default; however, funded research and other professional training opportunities are frequently made available to Fellows through partnerships with universities, nongovernmental organizations, research and advocacy networks, and government agencies.

## About Bill Anderson

Dr. William (Bill) Averette Anderson dedicated his career to mitigating the structural causes and consequences of hazard risks, particularly among marginalized groups that suffer most from disasters. He was a groundbreaking researcher and thought leader who held prestigious positions at the National Science Foundation, the World Bank, the National Academies, and Arizona State University. Bill served as a mentor and role model to countless early-career researchers, practitioners, and other leaders in disciplines spanning the disaster field. He also played a crucial role in the development of the American Sociological Association's Minority Fellowship Program, which has supported hundreds of racial and ethnic minority sociologists since 1975. His contributions continued after retirement through service on numerous advisory boards until his passing in 2013.

## How to Join

The 2024 application period is now open! To apply, visit: <https://billandersonfund.org/apply>. Applications are due no later than **July 28, 2024**. Interested applicants with questions can reach out to [hello@billandersonfund.org](mailto:hello@billandersonfund.org).

The William Averette Anderson Fund for Hazard and Disaster Mitigation Education and Research

[www.billandersonfund.org](http://www.billandersonfund.org)