

## **CALL FOR APPLICATIONS FOR THE POSITION OF DIRECTOR OF THE CONSORTIUM FOR THE DESIGN, CONSTRUCTION, EQUIPMENT AND OPERATION OF THE COASTAL OBSERVATION SYSTEM OF THE BALEARIC ISLANDS (SOCIB).**

### **Purpose of the call for applications**

A competitive selection process is being conducted to fill the role of Director of the Consortium for the design, construction, equipment and operation of the Balearic Islands Coastal Observation System Consortium (hereinafter SOCIB), in accordance with the agreement adopted by the Governing Council on 25 April 2025.

The selection process will be carried out in an open manner, in accordance with the requirements and procedure specified below and respecting, in all cases, the principles of equality, capacity, merit, publicity and competition.

In view of the unique nature of the responsibilities associated with this position as the entity's chief executive, it will be designated as Senior Management in accordance with the provisions outlined in the eighth additional provision of Law 3/2012, dated 6 July, on Labour Reform, specifically article 2.1. a) The Workers' Statute Law, as amended by Royal Legislative Decree 2/2015 of 23 October, in accordance with Royal Decree 451/2012 of 5 March, which stipulates the remuneration system for senior managers and directors in the public business sector and other entities, and in accordance with Royal Decree 1382/1985 of 1 August, which governs the special employment relationship of senior management personnel.

The Coastal Observation System of the Balearic Islands is one of the infrastructures included in the Map of Singular Scientific and Technical Facilities (ICTS) since October 2014, approved by the Council for Scientific, Technological and Innovation Policy and in its latest revision on 11 March 2022, which is in the Autonomous Community of the Balearic Islands, specifically in Palma de Mallorca. It has been operational since 2013.

It is a Unique Scientific and Technical Infrastructure (ICTS) that operates an observing and forecasting system in the Western Mediterranean, providing access to metocean data and essential facilities, and provides services and tools to the scientific community, the public administration and the business sector at national and international level.

SOCIB's activities are mainly centred in the Western Mediterranean, focusing on the Balearic Islands and adjacent areas (Alboran Sea, Algerian Sea, etc.). Its mission is to advance knowledge of the Mediterranean in the global context of ocean research around three essential themes: climate, ocean health and services, ensuring a flow of oceanographic data, numerical simulation services and new technologies to support operational oceanography in the European and international framework, with real-time data availability.

The administrations and members of the consortium consider it necessary to promote the geographical expansion of SOCIB's activities and their impact in the coming years, both nationally and internationally, intensifying collaboration with other Spanish entities in its field and strengthening the presence and recognition of the organisation at a global level.

### **Description of the post**

The person occupying the management post will exercise the competencies described in the Statutes of the Consortium (article fifteen) to achieve the maximum attainment of its aims (article 3). All of this will be under the strategic direction of the higher governing bodies of the consortium (Governing Council and Executive Committee).

Its functions, among others, shall therefore be the following:

- *To direct and administer the Consortium, as well as to ensure its scientific and technological excellence.*
- *To contract works projects, services and supplies up to the maximum amount authorised by the Governing Council. To supervise the execution of the Consortium's contracts.*
- *To prepare the documentation of the matters that must be submitted to the consideration of the Governing Council and the Executive Committee and to report on all that is necessary for the proper exercise of its competencies.*
- *To monitor the actions carried out at SOCIB.*
- *Regarding human resources, it is responsible for the selection, recruitment and management of the staff of the SOCIB Consortium, considering the agreements and guidelines of the Governing Council and the Executive Committee and the fulfilment of the objectives set out in the approved Action Plans, provided that the mandatory authorisations established by the Ministry of Finance are in place.*
- *To propose to the Executive Commission those responsible for the three areas of the Consortium (scientific, technological and economic-administrative).*
- *To propose to the Executive Commission the scientific programme and the experiments to be carried out in the Laboratory, previously obtaining the opinion of the Scientific and Technical Advisory Committee.*
- *To request the opinion of the Scientific and Technical Advisory Committee in the cases referred to in article twenty-two and in any other case in which its advice is deemed appropriate.*
- *The management, custody and conservation of the patrimony as defined in article eighteen of these Statutes.*
- *The management of the financial resources of the Consortium, ordering and executing expenditure and contracting obligations in accordance with the approved budget.*
- *The exercise of all types of legal action is subject to the prior authorisation of the Governing Council. In urgent situations that may endanger the defence of the rights and interests of the Consortium, the Director may exercise this power without the prior authorisation of the Governing Council, without prejudice to subsequent ratification by the Governing Council.*
- *To enter and sign the commitments and agreements necessary for the operation of the Consortium, within the framework determined by the Governing Council.*

- *To draw up and present to the Executive Committee the preliminary draft annual budget of the Consortium, and the proposal for the settlement of the budget that has expired, and to draw up the annual accounts.*
- *To prepare and present to the Executive Committee the preliminary draft of the Annual Action Plan.*
- *To prepare the draft of the Annual Activities Report.*
- *To execute the agreements of the Governing Council and the Executive Committee.*
- *Any other powers delegated to him/her by the Governing Council and the Executive Committee.*
- *The Director is the legal representative of the Consortium.*

### **Requirements:**

Senior scientist of recognised national and international prestige in his/her field of research, with extensive experience in research and management in research centres or scientific-technical infrastructures, as well as an outstanding professional career in SOCIB's area of interest. It is also an essential requirement for the candidate to have experience in the management of working groups and the attraction and management of external resources for projects and contracts.

The following will be valued, among others:

- Experience in the management and administration of research centres or institutions (or similar entity) in the public and/or private sector.
- Experience in management and participation in national and international competitive projects.
- Experience within the public R&D&I sector, at national and/or international levels.
- Experience in the attraction of external resources.
- Vision and proposed approach to achieve the objective of promoting the geographical expansion of SOCIB's activities and their impact, both nationally and internationally.
- Fluency in both Spanish and English.

### **Selection Process**

1. Analysis and assessment of the merits of the CV.
2. Personal interview, if applicable, which may be held in Spanish or English.

Candidates will be notified in writing of the place, date and time of the interview a minimum of 72 hours in advance.

### **Selection Advisory Committee, appointment and date of incorporation to the post.**

By agreement of the Governing Council on 25 April 2025, the selection process will be supported by a Commission. Once concluded, the Commission will submit a non-binding appointment proposal to the Governing Council (based on a reasoned report). If appropriate, the Governing Council make the appointment, indicating the date of incorporation to the post.

The Commission will comprise seven people, including three scientists or technologists or managers of research infrastructures, of recognised national and/or international prestige; two representatives of the Autonomous Community of the Balearic Islands; one representative of the CSIC; and one representative of the Ministry of Science, Innovation and Universities, who will act as Secretary.

The expected date of incorporation is 19 September 2025, with the possibility of further discussion regarding the terms.

### **Documentation to be included with the application**

- Application to participate in the selection process.
- Full curriculum vitae, including your telephone number and e-mail address.
- Motivation of the candidature explaining its suitability for the post and the general lines of action of the centre that the candidate proposes to carry out.

This documentation should be submitted in Spanish or English and addressed to the attention of the Secretariat of the Commission. It should be e-mailed to: [seleccionsocib@ciencia.gob.es](mailto:seleccionsocib@ciencia.gob.es)

All applications received will be treated confidentially. The candidate applying for the post is responsible for the veracity of the information provided in their CV and is committed to providing a satisfactory explanation if requested.

### **Deadline for submission of applications**

Before 20:00 h (Spanish peninsular time) on 20 June 2025.

### **Publication of the call and notices**

The call and the communications resulting from the selection process will be published on the websites of the SOCIB and the Ministry of Science, Innovation and Universities.

They may also be published in any other medium deemed appropriate: universities, press, international journals in the field, etc.