



Paleontology Technician

Field surveys and construction monitoring

Paleontological Field Technician

Location: Open recruitment.

Pay Range:

PTEC I \$21.50 - PTEC III \$31.50/hour

Applied EarthWorks, Inc. (Æ) has several openings for experienced Paleontological Technicians in Southern California for upcoming survey, monitoring, and excavation projects in Riverside, San Bernardino, Orange, and Los Angeles counties. This work is on-call, as needed, and local candidates are encouraged to apply.

Applied EarthWorks, Inc. (Æ) also maintains an on-call list for Paleontological Technicians for all offices throughout California. Active paleo monitoring projects in Los Angeles, Fresno, and on the Central Coast in need of local techs for on-call or regularly scheduled work.

Duties:

Paleontological technicians will be responsible for carrying out pre-construction field surveys and conducting mitigation monitoring during project development. Job duties may also include fossil salvages, matrix washing and picking, and laboratory work (preparation, identification, and cataloging of fossil specimens). All work will be conducted under the supervision of a qualified Paleontologist.

Skill Requirements:

- Paleontology (fieldwork, museum or research) experience;
- Ability to read and interpret geologic maps and record geologic and stratigraphic data;
- Ability to recognize and record fossil resources in the field;
- Knowledge of and basic operation of GPS technology;
- Aptitude for taking detailed and accurate field notes;
- Ability to confidently drive in “off-road” conditions;
- Physically fit and able to handle strenuous field conditions in sometimes adverse weather. Fieldwork may require hiking on rugged terrain and steep slopes; standing or walking for

long periods of time throughout the day; lifting and carrying loads up to 40 pounds; stooping, bending, and kneeling.

- Valid drivers license / Real ID or passport; ability to pass a basic background screening for entry onto Department of Defense installations;
- Pre-employment drug screening may apply for specific project assignments.

Education and Experience:

Undergraduate or advanced degree in geology, paleontology, earth sciences, or closely related field. Prior experience in California preferred, but not required. BLM Field Director experience a plus. Experience with Survey 1-2-3 and Arc Field Maps a plus.

How to Apply:

Apply [online](#).

Interested applicants may submit a letter of interest, resume/curriculum vitae, and list of three professional references to Human Resources at info@appliedearthworks.com. Please reference “Paleontological Field Technician” in the subject line. No phone calls please.

Salary Equity and Transparency - Æ is committed to salary equity and salary transparency for all employees. We include good faith pay ranges in all advertised job postings to promote pay equity and transparency.

Æ diversity, equity & inclusion pledge

As members of our local communities, Æ's employee owners strive to promote diversity, equity, and inclusion (DEI) in the field of Cultural Resource Management (CRM). We raise awareness to our communities through outreach and learning opportunities increasing exposure to CRM, archaeology, and paleontology. We help overcome barriers to entry into the field, such as offering professional development time, tuition reimbursement, and potential field school scholarships. We invest in educational opportunities to serve and educate others appropriately and effectively. Finally, we offer internal tools for our staff communicating DEI content and events.

Æ is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to age, ancestry, color, disability (mental or physical), gender identity or expression, genetic information, marital status, medical condition, military veteran status, national origin, political affiliation, pregnancy, race, religion or creed, sex, sexual orientation, or any other factor that is not related to the job. Women, minorities, individuals with disabilities and veterans are encouraged to apply.

Accessibility - If you would like to contact Æ regarding the accessibility of our website or need assistance completing the application process due to a disability, please email info@appliedearthworks.com or call Human Resources at 559-229-1856.