

Technical Assistance, Compliance, and Operations Unit Supervisor (WMS Band 1)

APPLY

Salary

\$84,644.00 - \$106,548.00 Annually

Location

Spokane County – Spokane, WA

Job Type

Full Time - Permanent

Remote Employment

Flexible/Hybrid

Job Number

2024-TCP5199-06735

Department

Dept. of Ecology

Division

Toxics Cleanup

Opening Date

07/07/2024

Closing Date

Continuous

- DESCRIPTION
- BENEFITS
- QUESTIONS

Description





Keeping Washington Clean and Evergreen

The **Toxics Cleanup Program** (TCP) within the Department of Ecology is looking to fill a **Technical Assistance, Compliance, and Operations Unit Supervisor (WMS Band 1)** position. This position is located in our Eastern Region Office (ERO) in Spokane, WA. Upon hire, you must live within a commutable distance from the duty station.

As the Technical Assistance, Compliance, and Operations (TACO) Unit Supervisor, you are responsible for providing leadership, strategic planning, professional development and technical project support to your eight staff. You'll be charged with promoting a cooperative work environment to maintain unit cohesion, by assigning and directing work, leading and supporting the hiring and training of staff, promoting staff development, and handling personnel issues. You'll also be responsible for coordinating cleanup efforts with the Eastern Region Section Manager, and providing oversight over a number of unit responsibilities, including Initial Investigations of environmental releases of hazardous substances, ranking of sites based on their potential to cause environmental harm, implementation of the Voluntary Cleanup Program, performing inspections of Underground Storage Tanks (USTs) and managing Leaking Underground Storage Tank (LUST) cleanup sites.

Agency Mission: Ecology's mission is to protect, preserve and enhance the environment for current and future generations.

Program Mission: The mission of the Toxics Cleanup Program (TCP) is to protect Washington's human health and the environment by preventing and cleaning up pollution and supporting sustainable communities and natural resources for the benefit of future and current generations.

Tele-work options for this position: This position will have flexibility of a hybrid schedule, empowering work from home and office, providing less time in traffic and shrinking your carbon footprint. This position will be eligible for up to an 80% tele-work schedule. Applicants with questions about position location options, tele-work, and flexible or compressed schedules are encouraged to reach out to the contact person listed below in "other information." Schedules are dependent upon position needs and are subject to change.

Application Timeline: This position will remain open until filled; we will review applications on July 24, 2024. In order to be considered, please submit an

application on or before **July 23, 2024**. If your application isn't received by this date, it may not be considered. The agency reserves the right to make a Hire any time after the initial screening date.

Please Note: We will review all applications received before the date above. Additional reviews after this date typically only occur if we have a small applicant pool, or if a successful Hire was not made.

Ecology employees may be eligible for the following:

Medical/Dental/Vision for employee & dependent(s), Public Employees Retirement System (PERS), Vacation, Sick, and other Leave*, 11 Paid Holidays per year*, Public Service Loan Forgiveness, Tuition Waiver, Long Term Disability & Life Insurance, Deferred Compensation Programs, Dependent Care Assistance Program (DCAP), Flexible Spending Arrangement (FSA), Employee Assistance Program, Commute Trip Reduction Incentives(Download PDF reader), Combined Fund Drive, SmartHealth ***Click here for more information**

About the Department of Ecology

Protecting Washington State's environment for current and future generations is what we do every day at Ecology. We are a culture that is invested in making a difference. Join a team that is highly effective and collaborative, with leadership that embraces the value of people. To learn more, check out our [Strategic Plan](#).

Ecology cares deeply about employee wellness; we go beyond traditional benefits, proudly offering:

- A healthy life/work balance by offering flexible schedules and telework options for most positions.
- An Infants at Work Program that is based on the long-term health values of infant-parent bonding and breastfeeding newborns.
- Continuous growth and development opportunities.
- Opportunities to serve your community and make an impact through meaningful work.

Our commitment to DEIR

Diversity, equity, inclusion, and respect (DEIR) are core values central to Ecology's work. We strive to be a workplace where we are esteemed for sharing our authentic identities, while advancing our individual professional goals and collaborating to protect, preserve, and enhance the environment for current and future generations.

Diversity: We celebrate and appreciate diversity; our unique perspectives and abilities enrich us all and lead to innovative approaches and solutions.

Equity: We champion equity, recognizing that each of us need different things to thrive.

Inclusion: We intentionally create and hold space so that we all have meaningful opportunities to participate and contribute to Ecology's work.

Respect: We treat each other with respect and dignity, acknowledging the inherent worth of our diverse perspectives and lived experiences, even in times of uncertainty and disagreement.

We believe that DEIR is both a goal and an action. We are on a journey, honoring our shared humanity and taking steps to demonstrate our commitment to a vision where each of us is heard, seen, and valued.

Duties



Under the Toxics Cleanup Program Eastern Region Office (ERO) Section Manager, the **Technical Assistance, Compliance, and Operations Unit Supervisor** will:

- Plan, lead, and guide the work performed by the unit on underground storage tank inspections, enforcements, investigations, and cleanups.
- Maintain the highest standards of personal/professional and ethical conduct to support the state's goals for a diverse workforce.
- Coordinate with staff and section manager on the prioritization of section work and the sharing of section resources.

- Conduct required and appropriate development and performance evaluations.
- Provide staff mentoring, training, and consultation on environmental issues and project management on a section-wide basis.
- Communicate and provide technical assistance to the regulated community, tribes, local, state and federal government, elected leaders and environmental organizations on cleanup issues, policy and guidance updates, and underground storage tank requirements.

Qualifications

Required Qualifications:

Years of required experience indicated below are full-time equivalent years. Full-time equivalent experience means that any experience where working hours were less than 40 hours per week will be prorated in order to meet the equivalency of full-time. We would calculate this by looking at the total hours worked per week, divide this by 40, and then multiply by the total number of months worked. Examples of the proration calculations are:

- 30 hours worked per week for 20 months: $(30/40) \times 20 \text{ months} = 15 \text{ months full-time equivalent}$
- 20 hours worked per week for 12 months: $(20/40) \times 12 \text{ months} = 6 \text{ months full-time equivalent}$

Experience for both required and desired qualifications can be gained through various combinations of formal professional employment, education, and volunteer experience. See below for how you may qualify.

A total of nine years of experience and/or education as described below:

- **Professional experience** in environmental regulations, permitting, policy, or environmental planning. Examples of experience may include some or all the following:
 - Contaminant fate and transport
 - Toxicology
 - Risk Assessment
 - Model Toxics Control Act regulations
 - Underground Storage Tank regulations
- **Education involving:** major study in environmental, physical, or one of the natural sciences, environmental planning, or other allied field.

All experience and education combinations that meet the requirements for this position:

Possible Combinations	College credit hours or degree - as listed above
Combination 1	No college credit hours or degree

Combination 2	I have 30-59 semester or 45-89 quarter credits.
Combination 3	I have 60-89 semester or 90-134 quarter credits (AA degree).
Combination 4	I have 90-119 semester or 135-179 quarter credits.
Combination 5	A Bachelor's Degree
Combination 6	A Master's Degree
Combination 7	A Ph.D.

Special Requirements/Conditions of Employment:

- Must possess and maintain a valid driver's license.

Desired Qualifications:

We highly encourage you to apply even if you do not have some (or all) of the desired experience below.

- Experience managing multidisciplinary technical staff.
- Familiarity with site assessment and cleanup techniques.
- Working knowledge of the Model Toxics Control Act Cleanup Regulation ([Chapter 173-340 WAC](#)); and the Underground Storage Tank Regulation ([Chapter 173-360 WAC](#)) or similar regulations.

Note: Having some (or all) of this desired experience may make your application more competitive in a highly competitive applicant pool.

Supplemental Information

Ecology seeks diverse applicants: We view diversity, equity, inclusion, and respect through a broad lens including race, ethnicity, class, age, religion, sexual orientation, gender identity, immigration status, military background, language, education, life experience, physical disability, neurodiversity, and intersectional identities. Qualified candidates from all backgrounds are encouraged to apply.

Need an Accommodation in the application and/or screening process or this job announcement in an alternative format?

- Please call: (360) 407-6186 or email: careers@ecy.wa.gov and we will be happy to assist.
- If you are deaf or hard of hearing you can reach the Washington Relay Service by dialing 7-1-1 or 1-800-833-6384.

- If you need assistance applying for this job, please e-mail careers@ecy.wa.gov. Please do not send an email to this address to follow-up on the status of your application. You can view the latest status of your application on your profile's main page.
- If you are reading this announcement in print format, please enter the following URL to your search engine to apply: <https://ecology.wa.gov/About-us/Get-to-know-us/Jobs-at-Ecology>.

Application Instructions:

It's in the applicant's best interest to submit all of the documents listed below. Applications without these documents may be declined.

- A cover letter describing why you are interested in this position.
- A resume outlining your experience and education (if applicable) as it relates to the minimum qualifications of this position.

Please do NOT include your salary history. Wage/salary depends on qualifications or rules of promotion, if applicable.

For Your Privacy:

When attaching documents to your application (such as Resume, Cover Letter, Transcripts, DD-214, etc.):

- Please be sure to remove private information such as your social security number, date of birth, etc.
- Do not attach documents that are password-protected, as these documents may not be reviewed and may cause errors within your application when downloaded.

Additional Application Instructions for Current Ecology Employees:

Please make sure to answer the agency-wide questions regarding permanent status as a classified employee within the Washington General Service or Washington Management Service. Do not forget to select Department of Ecology as a response to question 2, and type your personnel ID number for question 3. If you are not sure of your status or do not know your personnel ID number, please contact Human Resources.

Application Attestation:

The act of submitting application materials electronically is considered affirmation that the information is complete and truthful. The state may verify this information and any untruthful or misleading answers are cause for rejection of your application

or dismissal if employed.

Other Information:

If you have specific questions about the position, please email **Nicholas Acklam** at: Nicholas.Acklam@ecy.wa.gov. Please do not contact Nicholas to inquire about the status of your application.

To request the full position description: email careers@ecy.wa.gov

Why work for Ecology?

As an agency, our mission is to protect, preserve and enhance Washington's environment for current and future generations. We invest in our employees to create and sustain a working environment that encourages creative leadership, effective resource management, teamwork, professionalism, and accountability.

Joining Ecology means becoming a part of a team committed to protecting and restoring Washington State's environment. A career in public service allows you to help solve some of the most challenging problems facing our state, while keeping your health and financial security a priority. We combine one of the most competitive benefits packages in the nation with a strong commitment to life/work balance.

To learn more about The Department of Ecology, please visit our website at www.ecology.wa.gov and follow, like or visit us on [LinkedIn](#), [Twitter](#), [Facebook](#), [Instagram](#) or our [blog](#).

Equal Opportunity Employer: The Washington State Department of Ecology is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, veterans, military spouses or people with military status, and people of all sexual orientations and gender identities are encouraged to apply. Persons needing accommodation in the application/testing process or this job announcement in an alternative format may call (360) 407-6186. Applicants who are deaf or hard of hearing may call the Washington Relay Service by dialing 7-1-1 or 1-800-833-6384.

Note: This recruitment may be used to fill other positions of the same job classification across the agency.