

Clean Energy Specialist (Environmental Specialist 3)

**Salary**

\$56,880.00 - \$76,608.00 Annually

Location

Multiple Locations Statewide, WA

Job Type

Project (limited duration)

Remote Employment

Flexible/Hybrid

Job Number

2024-SEAP1295-07247

Department

Dept. of Ecology

Division

Shorelands and Environmental Assistance

Opening Date

07/01/2024

Closing Date

Continuous

Salary Information

The high end of the salary range, Step M is typically a longevity step

- DESCRIPTION
- BENEFITS
- QUESTIONS

Description



DEPARTMENT OF
ECOLOGY
State of Washington

The salary listed above includes the 3% pay increase that goes into effect on July 1, 2024.

Keeping Washington Clean and Evergreen

The **Shorelands & Environmental Assistance** (SEA) program within the Department of Ecology is looking to fill a **Clean Energy Specialist (Environmental Specialist 3)** position.

This position can be located in any one of the following offices:

Headquarters Office in [Lacey, WA](#).

Northwest Region Office (NWRO) in [Shoreline, WA](#).

Central Region Office (CRO) in [Union Gap, WA](#).

Eastern Region Office (ERO) in [Spokane, WA](#).

Upon hire, you must live within a commutable distance from the duty station.

Please Note: If the final location of this position is determined to be in our Northwest Region Office (NWRO) in [Shoreline, WA](#), there will be an additional 5% pay increase due to its location in King County. In this instance, the salary range will be \$4,977 - \$6,703 per month.

Washington State recently passed legislation expanding Ecology's role in siting clean energy in our state. This work is required as part of Governor-requested House Bill 1216 which is an integral component of Washington State's transition to a fully decarbonized energy sector. In this position, you will work with the Clean Energy Coordination Section in support of several activities. These include supporting the new coordinated permit process for clean energy projects and assisting in the development of three programmatic environmental impact statements for solar, onshore wind, and green hydrogen facilities. You will also

conduct research on clean energy projects, planning efforts, and emerging technologies and use this to develop technical reports.

You will independently coordinate outreach and communications to support the Clean Energy Coordination Section work on improving siting and permitting of clean energy projects. You will implement strategies to reach all communities around the state, including overburdened communities, vulnerable populations, and Tribes. You will lead section efforts in accessibility and environmental justice to ensure equitable communication and access.

The Washington Legislature has entrusted us to address the challenging and complex environmental issues affecting Washington. As the state's lead agency on climate change, we carry out policies that help slow the causes of climate change and support communities already impacted by its effects.

Agency Mission: The mission of the Department of Ecology's is to protect, preserve and enhance Washington's environment for current and future generations.

Program Mission: The mission of the **Shorelands and Environmental Assistance Program** is to create community conservation partnerships to protect and restore our shorelands, wetlands, and floodplains.

Please Note: This is a project position that is funded until **June 30, 2025**. The Funding for this position has a high probability of being renewed for the next bi-annual budget.

Tele-work options for this position: The positions will be eligible for up to a 80% tele-work schedule. Applicants with questions about position location options, tele-work, and flexible or compressed schedules are encouraged to reach out to the contact person listed below in "other information." Schedules are dependent upon position needs and are subject to change.

Application Timeline: This position will remain open until filled, we will review applications on **July 17, 2024**. In order to be considered, please submit an application on or before **July 16, 2024**. If your application isn't received by this date, it may not be considered. The agency reserves the right to make a Hire any time after the initial screening date.

Ecology employees may be eligible for the following:

Medical/Dental/Vision for employee & dependent(s), Public Employees Retirement System (PERS), Vacation, Sick, and other Leave*, 11 Paid Holidays per year*, Public Service Loan Forgiveness, Tuition Waiver, Long Term Disability & Life Insurance, Deferred Compensation Programs, Dependent Care Assistance Program (DCAP), Flexible Spending Arrangement (FSA), Employee Assistance Program, Commuter Trip Reduction Incentives(Download PDF reader), Combined Fund Drive, SmartHealth ***Click here for more information**

About the Department of Ecology

Protecting Washington State's environment for current and future generations is what we do every day at Ecology. We are a culture that is invested in making a difference. Join a team that is highly effective and collaborative, with leadership that embraces the value of people. To learn more, check out our [Strategic Plan](#).

Ecology cares deeply about employee wellness; we go beyond traditional benefits, proudly offering:

- A healthy life/work balance by offering flexible schedules and telework options for most positions.
- An Infants at Work Program that is based on the long-term health values of infant-parent bonding and breastfeeding newborns.
- Continuous growth and development opportunities.
- Opportunities to serve your community and make an impact through meaningful work.

Our commitment to DEIR

Diversity, equity, inclusion, and respect (DEIR) are core values central to Ecology's work. We strive to be a workplace where we are esteemed for sharing our authentic identities, while advancing our individual professional goals and collaborating to protect, preserve, and enhance the environment for current and future generations.

Diversity: We celebrate and appreciate diversity; our unique perspectives and abilities enrich us all and lead to innovative approaches and solutions.

Equity: We champion equity, recognizing that each of us need different things to thrive.

Inclusion: We intentionally create and hold space so that we all have meaningful opportunities to participate and contribute to Ecology's work.

Respect: We treat each other with respect and dignity, acknowledging the inherent worth of our diverse perspectives and lived experiences, even in times of uncertainty and disagreement.

We believe that DEIR is both a goal and an action. We are on a journey, honoring our shared humanity and taking steps to demonstrate our commitment to a vision where each of us is heard, seen, and valued.

Duties



What makes this role unique?

You will be part of the Ecology team leading work to improve clean energy siting, environmental review, permitting, and planning across the state. This work involves current and emerging technologies and it's a rapidly developing area. Our team works with state, local, and federal agencies on multiple levels to ensure coordination and effectiveness. Early engagement with communities, Tribes, clean energy developers, and interested parties are critical and you will play a key role in this work. We are looking for someone interested in helping us improve the state's clean energy transition while ensuring protection for the people and environment.

What you will do:

- Support Ecology's new coordinated permit process for clean energy projects.
- Support the development of programmatic environmental impact statements for utility-scale solar, onshore wind and green hydrogen facilities.
- Conduct research on clean energy projects, plans, and emerging technologies, compile data, and develop technical reports.
- Independently plan outreach on clean energy coordination activities and implement in coordination with Ecology teams.
- Assist the public, SEA and other Ecology programs, Tribes, and local, state, and federal government agencies to understand the work of the Clean Energy Coordination Section.

Qualifications

Required Qualifications:

Years of required experience indicated below are full-time equivalent years. Full-

time equivalent experience means that any experience where working hours were less than 40 hours per week will be prorated in order to meet the equivalency of full-time. We would calculate this by looking at the total hours worked per week, divide this by 40, and then multiply by the total number of months worked. Examples of the proration calculations are:

- 30 hours worked per week for 20 months: $(30/40) \times 20$ months = 15 months full-time equivalent
- 20 hours worked per week for 12 months: $(20/40) \times 12$ months = 6 months full-time equivalent

Experience for both required and desired qualifications can be gained through various combinations of formal professional employment, education, and volunteer experience. See below for how you may qualify.

A total of six years of experience and/or education as described below:

- **Professional experience in:** environmental analysis or control, or environmental planning.
- **Education involving:** major study in environmental, physical, or one of the natural sciences, environmental planning or other allied field.

Possible Combinations	College credit hours or degree - as listed above	Years of professional-level experience - as listed above
Combination 1	No college credit hours or degree	6 years of experience
Combination 2	I have 30-59 semester or 45-89 quarter credits.	5 years of experience
Combination 3	I have 60-89 semester or 90-134 quarter credits (AA degree).	4 years of experience
Combination 4	I have 90-119 semester or 135-179 quarter credits.	3 years of experience
Combination 5	A Bachelor's Degree	2 years of experience
Combination 6	A Master's Degree	1 year of experience
Combination 7	A Ph.D.	0 years of experience

OR

One year of experience as an Environmental Specialist 2, at the Department of Ecology.

Special Requirements/Conditions of Employment:

- Must possess and maintain a valid driver's license.

Desired Qualifications:

We highly encourage you to apply even if you do not have some (or all) of the desired experience below.

- Approve or develop State Environmental Policy Act environmental reviews.
- Manage or develop state or local permits, especially for clean energy projects.
- Develop and implement communications plans for complex and controversial topics and affecting communities with environmental justice concerns.
- Speak languages other than English.

Note: Having some (or all) of this desired experience may make your application more competitive in a highly competitive applicant pool.

Supplemental Information

Ecology seeks diverse applicants: We view diversity, equity, inclusion, and respect through a broad lens including race, ethnicity, class, age, religion, sexual orientation, gender identity, immigration status, military background, language, education, life experience, physical disability, neurodiversity, and intersectional identities. Qualified candidates from all backgrounds are encouraged to apply.

Need an Accommodation in the application and/or screening process or this job announcement in an alternative format?

- Please call: (360) 407-6186 or email: careers@ecy.wa.gov and we will be happy to assist.
- If you are deaf or hard of hearing you can reach the Washington Relay Service by dialing 7-1-1 or 1-800-833-6388.
- If you need assistance applying for this job, please e-mail careers@ecy.wa.gov. Please do not send an email to this address to follow-up on the status of your application. You can view the latest status of your application on your profile's main page.
- If you are reading this announcement in print format, please enter the following URL to your search engine to apply: <https://ecology.wa.gov/About-us/Get-to-know-us/Jobs-at-Ecology>.

Application Instructions:

It's in the applicant's best interest to submit all of the documents listed below. Applications without these documents may be declined.

- A cover letter describing why you are interested in this position.
- A resume outlining your experience and education (if applicable) as it relates to the minimum qualifications of this position.
- A list of three professional references.

Note: References will only be contacted during the final steps of the recruitment process for candidates selected as finalists. References will not be contacted without the candidate's formal authorization.

Please do NOT include your salary history. Wage/salary depends on qualifications or rules of promotion, if applicable.

For Your Privacy:

When attaching documents to your application (such as Resume, Cover Letter, Transcripts, DD-214, etc.):

- Please be sure to remove private information such as your social security number, date of birth, etc.
- Do not attach documents that are password-protected, as these documents may not be reviewed and may cause errors within your application when downloaded.

Additional Application Instructions for Current Ecology Employees:

Please make sure to answer the agency-wide questions regarding permanent status as a classified employee within the Washington General Service or Washington Management Service. Do not forget to select Department of Ecology as a response to question 2, and type your personnel ID number for question 3. If you are not sure of your status or do not know your personnel ID number, please contact Human Resources.

Application Attestation:

The act of submitting application materials electronically is considered affirmation that the information is complete and truthful. The state may verify this information and any untruthful or misleading answers are cause for rejection of your application or dismissal if employed.

Other Information:

If you have specific questions about the position, please email **Diane Butorac** at: diane.butorac@ecy.wa.gov Please do not contact **Diane** to inquire about the status of your application.

To request the full position description: email careers@ecy.wa.gov

Why work for Ecology?

As an agency, our mission is to protect, preserve and enhance Washington's environment for current and future generations. We invest in our employees to create and sustain a working environment that encourages creative leadership, effective resource management, teamwork, professionalism, and accountability.

Joining Ecology means becoming a part of a team committed to protecting and restoring Washington State's environment. A career in public service allows you to help solve some of the most challenging problems facing our state, while keeping your health and financial security a priority. We combine one of the most competitive benefits packages in the nation with a strong commitment to life/work balance.

To learn more about The Department of Ecology, please visit our website at www.ecology.wa.gov and follow, like or visit us on [LinkedIn](#), [Twitter](#), [Facebook](#), [Instagram](#) or our [blog](#).

Collective Bargaining: This is a position covered by a bargaining unit for which the Washington Federation of State Employees (WFSE) is the exclusive representative.

Equal Opportunity Employer: The Washington State Department of Ecology is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, veterans, military spouses or people with military status, and people of all sexual orientations and gender identities are encouraged to apply. Persons needing accommodation in the application/testing process or this job announcement in an alternative format may call (360) 407-6186. Applicants who are deaf or hard of hearing may call the Washington Relay Service by dialing 7-1-1 or 1-800-833-6388.

Note: This recruitment may be used to fill other positions of the same job classification across the agency. Once all the position(s) from the recruitment announcement are filled, the recruitment may only be used to fill additional open positions for the next sixty (60) days.