



BAY AREA
AIR QUALITY
MANAGEMENT
DISTRICT

Bay Area Air Quality Management District Senior Environmental Planner

SALARY	\$57.82 - \$70.28 Hourly \$4,625.88 - \$5,622.79 Biweekly \$10,022.74 - \$12,182.70 Monthly \$120,272.88 - \$146,192.43 Annually	LOCATION	San Francisco, CA
JOB TYPE	Full Time	REMOTE	Flexible/Hybrid
		EMPLOYMENT	
JOB NUMBER	ET24.3.25	DEPARTMENT	Planning and Climate Protection
OPENING DATE	04/08/2024	CLOSING DATE	4/30/2024 5:00 PM Pacific

Description

Join an agency committed to creating a healthy breathing environment for every Bay Area resident while protecting and improving public health, air quality, and the global climate!

The Bay Area Air Quality Management District (District) is a regional government agency, committed to achieving clean air to protect the public's health and the environment. The District accomplishes this goal through regulation of industrial facilities and various outreach and incentive programs designed to encourage clean air choices. The District's jurisdiction encompasses all of seven counties - Alameda, Contra Costa, Marin, San Francisco, San Mateo, Santa Clara and Napa, and portions of two others - southwestern Solano and southern Sonoma.

At the District, we take pride in our commitment to fostering a workplace that values diversity and promotes cultural awareness. We prioritize employee engagement by providing a collaborative and inclusive environment that encourages active participation and open dialogue. Additionally, we believe in pay equity and strive to create an equitable compensation structure. With a strong emphasis on work-life balance, we understand the importance of supporting our employees' well-being both inside and outside the workplace. Join us in a dynamic and inclusive culture where your contributions are celebrated and your growth is nurtured.

The District is currently accepting applications for the position of **Senior Environmental Planner** in the Planning and Climate Protection Division. **This is an open recruitment for two (2) full-time, limited-term contract positions. Both positions are for a 2-year term.**

This is a Limited Term Contract Employee (LTCE) Position. LTCE positions are funded by grants or other designated funds which are not part of the District's ongoing general fund budget. LTCE positions are subject to individual employment contracts and are limited to the duration of their funding source. Regular employees have the right to apply for an LTCE position. However, LTCE positions are not subject to the terms of the Employee Association MOU, and LTCE employees serve on an at-will basis.

About You in the Position - Air Quality Planning Section (AB 617 Role)

Are you interested in reducing air pollution and improving health outcomes in the most impacted and overburdened communities in the Bay Area? Are you motivated to develop and implement plans, projects and policies that address air pollution injustices and inequities? Are you energized by collaboration, enthusiastic about inter-disciplinary work, and committed to working to build and maintain a culture of shared trust and respect?

The AB 617 Senior Environmental Planner will join a high performing and motivated team of professionals who work in deep partnership with frontline communities most impacted by air pollution. You will lead and participate in the successful preparation and implementation of community-scale air quality plans in partnership with Air District staff, community members and partner organizations, and work to support communities and local governments determine how to best improve air quality and reduce health disparities while centering equity and addressing environmental justice. To be successful in this role, you must be a strong team player, have strong communication and analytical skills and be able to work with people of varied backgrounds and perspectives, including low-income communities of color and communities overburdened by air pollution. You will leverage your knowledge of land use, transportation, air quality, equity and environmental justice to conduct research, analyze issues, prepare planning documents, and craft recommendations to support decision making. You will also interface with local, regional, and state agencies in developing and implementing these community-scale air quality plans.

Assembly Bill 617

Assembly Bill (AB) 617 (C. Garcia, Chapter 136, Statutes of 2017) was signed into law alongside Assembly Bill 398 which extended California's cap-and-trade program for greenhouse gas emissions. AB 617 addresses environmental justice concerns regarding the extension of the cap-and-trade program by requiring the California Air Resources Board, with input from community groups, air districts and others, to select locations around the state to prepare community-led plans to reduce emissions of toxic air contaminants and criteria pollutants. Communities can also be selected to prepare community-led monitoring plans. The primary requirement for community selection is a demonstrated high cumulative exposure burden to air pollution and associated health disparities. In the Bay Area, and around the state, these communities are often low-income communities of color.

In 2017, West Oakland and Richmond were selected as the first communities to participate in the AB 617 program. Since then, East Oakland and Bayview Hunters Point/Southeast San Francisco communities have been added to the program. The Air District works closely with these communities to both develop and implement emission reduction and monitoring plans.

About You in the Position – Climate Protection Section (EPA CPRG Role)

Are you a visionary thinker? Are you committed to developing solutions to climate change that benefit communities? Do you enjoy solving problems in a team atmosphere? Do you like working with different stakeholders to develop policy solutions? The Bay Area Air Quality Management District is leading a regional effort to develop the first-ever Bay Area Regional Climate Action Plan. The EPA Climate Pollution Reduction Grant Senior Environmental Planner will participate in this effort as a member of a high performing and motivated team.

To be successful in this role, you must be a strong team player who is able to adapt to changing circumstances and priorities. You will make use of your knowledge of how local governments operate to address planning and policy issues. You will also draw on your experience or interest in addressing GHG mitigation by working with communities to identify local priorities, while at the same time syncing local goals with regional and statewide climate planning efforts. Your ability to review and assess policies and strategic approaches will support your work in developing potential GHG mitigation strategies and measures in a variety of economic sectors.

EPA Climate Pollution Reduction Grant

As part of the Inflation Reduction Act of 2022, the US EPA launched the Climate Pollution Reduction Grant (CPRG) program, providing \$250 million nationwide to states and metropolitan regions to develop regional greenhouse gas (GHG) reduction plans, and \$4.3 billion in nationally competitive grants to implement measures in those plans. The Air District has received \$1 million from this EPA program to lead an eight-county climate action planning process. This planning effort identifies GHG mitigation measures across economic sectors to achieve aggressive GHG reduction goals and benefit frontline communities.

DEFINITION

Under direction, provides lead direction to environmental planning staff and conducts complex long-range planning for land use and environmental assessments; performs related work as assigned.

DISTINGUISHING CHARACTERISTICS

This is the advanced lead level in the professional planning series. Incumbents provide lead direction to environmental planners and perform highly specialized and difficult planning functions. Incumbents are assigned to design and implement programs that require considerable professional knowledge and the use of independent judgement. This class is distinguished from Principal Environmental Planner in that the latter has responsibility for creating projects and new programs, and handling the most difficult, sensitive, novel or critical projects.

Examples of Duties for this Position

Analyzes issues, prepares reports and recommendations relative to land use, regional development and related issues; provides input into planned development's impact on air quality.

Confers with personnel from other divisions and agencies in coordinating assigned work; meets with community organizations and other groups to encourage cooperative action or resolve problems.

Upon assignment, provides lead direction, training and work review to professional environmental planners on routine, continuing or well-defined tasks; prioritizes and follows up on work to ensure timely completion.

Responds to inquiries from and represents the District with governmental officials, consultants, and the public related to environmental planning issues.

Upon request, provides input into selection decisions and performance evaluations.

Performs research on specified administrative and technical activities necessary to achieve environmental review and planning objectives.

Monitors and evaluates legislation and other governmental actions relating to air quality management planning; develops recommendations for District regulations, policies and programs.

Interfaces with local, state and federal agencies in development of regional development issues.

Leads and participates in preparation, review and editing of environmental impact assessment documents from other agencies; prepares District Lead Agency documents in accordance with relevant guidelines.

Participates in the preparation of non-attainment area plans related to assigned work.

Minimum Qualifications

Education & Experience

A typical way to obtain the knowledge and skills is:

Equivalent to graduation from a college or university with graduate degree in regional, urban, or environmental planning or a closely related field and three years of professional environmental planning experience. Additional relevant experience may substitute for the graduate degree.

Desirable Qualifications

Air Quality Protection Section (AB 617 Role)

Cultural competence and sensitivity of how to work with diverse community members.

Ability to listen and understand with humility and empathy.

Ability to speak to broad audiences.

Understanding of structural and institutional racial inequities and environmental injustices causes and solutions.

Awareness of interpersonal skills necessary to effectively work in a team setting.

Bilingual proficiency in one or more languages commonly spoken in the San Francisco Bay Area.

Climate Protection Section Role (EPA CPRG Role)

Collaboration, partnership and strong working relationships with local government staff, communities, community groups, stakeholder groups (subject matter experts, businesses, non-profits, etc.).

Highly organized, experience using different work planning and project management tools.

Strong research and writing skills.

Strong executing skills: planning and organizing own work, pursuing defined goals and objectives, and follow-through.

Other Requirements

Must be willing to attend meetings outside of regular working hours.

Benefits

LTCEs are eligible to receive a generous benefits package, including Medical, Dental & Vision Options, Life Insurance, CalPERS Retirement Plan, Floating Holiday Leave, 14 Paid Holidays, Flexible Work Schedule/Remote Options, Transit Subsidy, Educational Reimbursement, and more.

Please see a full list of benefits here: <https://www.baaqmd.gov/about-the-air-district/job-opportunities/benefits-resources>

How to Apply & Selection Criteria

How to Apply

Interested individuals must submit a completed Air District application package and responses to the supplemental questionnaire by **5:00 p.m. on Tuesday, April 30, 2024**. Resumes are encouraged, but not mandatory, and will not be

accepted in lieu of the required application materials. Applications are accepted online; please visit our website at www.baaqmd.gov/jobs to apply. Postmarks, faxes, and e-mailed applications will not be accepted.

Except as requested in this announcement, do not include any additional documents, such as letters of recommendation, performance evaluations, work samples, etc. They will not be considered.

Supplemental Questions Instructions

Individuals who apply for this position must respond to each of the required supplemental questions. Applications must be received by the Human Resources Office no later than the time and date specified in this vacancy announcement. The responses to the supplemental application questions will be used in accordance with the procedures indicated under the Selection Criteria section.

Please limit your responses to 250 words per question. Do not combine your responses or reference your application, resume, or any other requested documentation that you have included with your application packet to answer a question. This information will be evaluated as is and may be used to determine those applicants with the most directly related experience, education, and training to continue in the selection process. It is very important to provide a concise, clear, legible, complete response to each question.

Selection Criteria

Selection may be based upon a competitive examination consisting of a written exercise, interview, or combination of the two. Depending on the number of qualified applicants, an application screening and/or panel interview may be used to determine the most qualified applicants.

The District may hire from this recruitment process to fill future vacancies occurring within the next 18 months.

Persons with disabilities who may require reasonable accommodations during the application and/or selection process should notify the Human Resources Office at (415) 749-4980.

The District is an Equal Opportunity Employer that is committed to diversity and inclusion in the workplace. We prohibit discrimination and harassment of any kind based on race, color, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by federal, state, or local laws.

Agency

Bay Area Air Quality Management District

Address

375 Beale Street Suite 600

San Francisco, California, 94105

Phone

415-749-4980

Website

<http://www.baaqmd.gov>

Senior Environmental Planner Supplemental Questionnaire

***QUESTION 1**

Which Senior Environmental Planner role are you interested in?

Air Quality Planning/Assembly Bill 617 Role

Climate Protection/EPA CPRG Role

Both

***QUESTION 2**

Describe your education, training, and lived experience that qualifies you for this position. Please include experience and coursework specifically applicable to this position.

***QUESTION 3**

Describe your experience, including your specific role, working on community, city, county or regional plans, policies or programs that sought to reduce greenhouse gas and/or air pollution emissions and exposure.

* Required Question