

# Clean Energy SEPA Review Senior Planner (Environmental Planner 4)



**Salary**

\$70,800.00 - \$95,184.00 Annually

**Location**

Thurston County – Lacey, WA

**Job Type**

Full Time - Permanent

**Remote Employment**

Flexible/Hybrid

**Job Number**

2024-SEA5165-02491

**Department**

Dept. of Ecology

**Division**

Shorelands and Environmental Assistance

**Opening Date**

02/26/2024

**Closing Date**

Continuous

**Salary Information**

The high end of the salary range, Step M is typically a longevity step

- DESCRIPTION
- BENEFITS
- QUESTIONS

**Description**



DEPARTMENT OF  
**ECOLOGY**  
State of Washington

### Keeping Washington Clean and Evergreen

The **Shorelands & Environmental Assistance** (SEA) program within the Department of Ecology is looking to fill a **Clean Energy SEPA Review Senior Planner (Environmental Planner 4)** position. This position will be located in our **Headquarters Office** in Lacey, WA. Upon hire, you must live within a commutable distance from the duty station.

As part of our transition to a low-carbon economy, Washington state will see many new proposals for siting clean energy projects in our state. In this position, you will play a key role in the environmental review of those clean energy proposals. You will help Ecology prepare State Environmental Policy Act (SEPA) reviews when Ecology is the SEPA Lead Agency for Clean Energy projects. This work includes supporting tribal and stakeholder engagement, and assisting with multi-agency coordination focusing primarily on coordination with external parties.

**Agency Mission:** The mission of the Department of Ecology's is to protect, preserve and enhance Washington's environment for current and future generations.

**Program Mission:** The mission of the **Shorelands and Environmental Assistance Program** is to create community conservation partnerships to protect and restore our shorelands, wetlands, and floodplains.

**Tele-work options for this position:** This position will be eligible for up to a 80% tele-work schedule. Applicants with questions about position location options, tele-work, and flexible or compressed schedules are encouraged to reach out to the

contact person listed below in “other information.” Schedules are dependent upon position needs and are subject to change.

**Application Timeline:** This position will remain open until filled, we will review applications on **March 13, 2024**. In order to be considered, please submit an application on or before **March 12, 2024**. If your application isn't received by this date, it may not be considered. The agency reserves the right to make a Hire any time after the initial screening date.

**Please Note:** We will review all applications received before the date above. Additional reviews after this date typically only occur if we have a small applicant pool, or if a successful Hire was not made.

Ecology employees may be eligible for the following:

[Medical/Dental/Vision for employee & dependent\(s\)](#), [Public Employees Retirement System \(PERS\)](#), [Vacation, Sick, and other Leave\\*](#), [11 Paid Holidays per year\\*](#), [Public Service Loan Forgiveness](#), [Tuition Waiver](#), [Long Term Disability & Life Insurance](#), [Deferred Compensation Programs](#), [Dependent Care Assistance Program \(DCAP\)](#), [Flexible Spending Arrangement \(FSA\)](#), [Employee Assistance Program](#), [Commuter Trip Reduction Incentives \(Download PDF reader\)](#), [Combined Fund Drive](#), [SmartHealth](#) \***Click here for more information**

## **About the Department of Ecology**

Protecting Washington State's environment for current and future generations is what we do every day at Ecology. We are a culture that is invested in making a difference. Join a team that is highly effective and collaborative, with leadership that embraces the value of people. To learn more, check out our [Strategic Plan](#).

Ecology cares deeply about employee wellness; we go beyond traditional benefits, proudly offering:

- A healthy life/work balance by offering flexible schedules and telework options for most positions.
- An Infants at Work Program that is based on the long-term health values of infant-parent bonding and breastfeeding newborns.
- Continuous growth and development opportunities.
- Opportunities to serve your community and make an impact through meaningful work.

## **Our commitment to DEIR**

**Diversity, equity, inclusion, and respect (DEIR)** are core values central to Ecology's work. We strive to be a workplace where we are esteemed for sharing our authentic identities, while advancing our individual professional goals and

collaborating to protect, preserve, and enhance the environment for current and future generations.

**Diversity:** We celebrate and appreciate diversity; our unique perspectives and abilities enrich us all and lead to innovative approaches and solutions.

**Equity:** We champion equity, recognizing that each of us need different things to thrive.

**Inclusion:** We intentionally create and hold space so that we all have meaningful opportunities to participate and contribute to Ecology's work.

**Respect:** We treat each other with respect and dignity, acknowledging the inherent worth of our diverse perspectives and lived experiences, even in times of uncertainty and disagreement.

We believe that DEIR is both a goal and an action. We are on a journey, honoring our shared humanity and taking steps to demonstrate our commitment to a vision where each of us is heard, seen, and valued.

## Duties



### What makes this role unique?

As the Senior Planner for the for State Environmental Policy Act (SEPA) review of Clean Energy siting proposals, you will provide expertise, planning, and coordination

with Ecology staff and consultants to study and complete environmental reviews. Ecology is the lead agency for these reviews, as directed by the Legislature or the Program Manager. In this position, you will be the key point of contact for coordinating with state, federal, local and tribal staff, and a broad range of external stakeholders. You will also coordinate with Ecology managers and technical staff, including with the Attorney General's Office, to ensure policy consistency on complex or controversial projects.

### **What you will do:**

- Coordinate the preparation of SEPA review for Clean Energy projects in support of the SEA Program Manager, Environmental Review Section Manager, and Clean Energy SEPA Lead
- Serve as principle point of contact for coordinating with state, federal, local and Tribal staff, and a broad range of external stakeholders for SEPA review of Clean Energy projects
- Support coordination of cross-agency teams for the preparation of complex, high-profile SEPA reviews for Clean Energy projects
- Manage project SharePoint or Teams sites for facilitating document review
- Track contracts, cost-reimbursement agreements, interagency agreements, and memorandums of understanding or agreement
- Write requests for proposals, contracts, and scope of work documents for consultants
- Plan and facilitate internal and external meetings, including public meetings and hearings
- Represent SEA Program for internal, external, and stakeholder meetings
- Coordinate work with other planners and program staff

### **Qualifications**

#### **Required Qualifications:**

Years of required experience indicated below are full-time equivalent years. Full-time equivalent experience means that any experience where working hours were less than 40 hours per week will be prorated in order to meet the equivalency of full-time. We would calculate this by looking at the total hours worked per week, divide this by 40, and then multiply by the total number of months worked. Examples of the proration calculations are:

- 30 hours worked per week for 20 months:  $(30/40) \times 20$  months = 15 months full-time equivalent
- 20 hours worked per week for 12 months:  $(20/40) \times 12$  months = 6 months full-time equivalent

Experience for both required and desired qualifications can be gained through various combinations of formal professional employment, education, and volunteer experience. See below for how you may qualify.



**Option One:**

A Bachelor's degree in land use, urban, regional, environmental, or natural resource planning, geography, land use or environmental law, public administration with an environmental emphasis, or closely related field **AND** five years of professional experience in land use, urban, regional, environmental, or natural resource planning, and/or program development.

**Options Two:**

A Master's degree or above with major emphasis in land use, urban, regional, environmental, or natural resource planning, geography, land use or environmental law, public administration with an environmental emphasis, or closely related field **AND** three years of professional experience in land use, urban, regional, environmental, or natural resource planning, and/or program development.

**Option Three:**

One year of experience as an Environmental Planner 3, at Department of Ecology.

**Special Requirements/Conditions of Employment:**

Must be able to possess and maintain a valid driver's license.

**Desired Qualifications:**

We highly encourage you to apply even if you do not have some (or all) of the desired experience below.

- Experience working with the State Environmental Policy Act (SEPA).
- Experience with complex projects, facilitating discussions of controversial environmental issues, supporting large public meetings and hearings, National Environmental Policy Act (NEPA) EIS development, project management, tribal engagement and government-to-government consultation, and engaging stakeholders with diverse viewpoints.

**Note:** Having some (or all) of this desired experience may make your application more competitive in a highly competitive applicant pool.

**Supplemental Information**

Ecology seeks diverse applicants: We view diversity, equity, inclusion, and respect through a broad lens including race, ethnicity, class, age, religion, sexual orientation, gender identity, immigration status, military background, language, education, life experience, physical disability, neurodiversity, and intersectional identities. Qualified candidates from all backgrounds are encouraged to apply.

Need an Accommodation in the application and/or screening process or this job announcement in an alternative format?

- Please call: (360) 407-6186 or email: [careers@ecy.wa.gov](mailto:careers@ecy.wa.gov) and we will be happy to assist.
- If you are deaf or hard of hearing you can reach the Washington Relay Service by dialing 7-1-1 or 1-800-833-6388.
- If you need assistance applying for this job, please e-mail [careers@ecy.wa.gov](mailto:careers@ecy.wa.gov). Please do not send an email to this address to follow-up on the status of your application. You can view the latest status of your application on your profile's main page.
- If you are reading this announcement in print format, please enter the following URL to your search engine to apply: <https://ecology.wa.gov/About-us/Get-to-know-us/Jobs-at-Ecology>.

Application Instructions:

It's in the applicant's best interest to submit all of the documents listed below. Applications without these documents may be declined.

- A cover letter describing why you are interested in this position.
- A resume outlining your experience and education (if applicable) as it relates to the minimum qualifications of this position.
- A list of three professional references.

**Note:** References will only be contacted during the final steps of the recruitment process for candidates selected as finalists. References will not be contacted without the candidate's formal authorization.

Please do NOT include your salary history. Wage/salary depends on qualifications or rules of promotion, if applicable.

For Your Privacy:

When attaching documents to your application (such as Resume, Cover Letter, Transcripts, DD-214, etc.):

- Please be sure to remove private information such as your social security number, date of birth, etc.
- Do not attach documents that are password-protected, as these documents may not be reviewed and may cause errors within your application when downloaded.

### Additional Application Instructions for Current Ecology Employees:

Please make sure to answer the agency-wide questions regarding permanent status as a classified employee within the Washington General Service or Washington Management Service. Do not forget to select Department of Ecology as a response to question 2, and type your personnel ID number for question 3. If you are not sure of your status or do not know your personnel ID number, please contact Human Resources.

### Application Attestation:

The act of submitting application materials electronically is considered affirmation that the information is complete and truthful. The state may verify this information and any untruthful or misleading answers are cause for rejection of your application or dismissal if employed.

### Other Information:

If you have specific questions about the position, please email Brenden McFarland at: [Brenden.McFarland@ecy.wa.gov](mailto:Brenden.McFarland@ecy.wa.gov) Please do not contact Brenden to inquire about the status of your application.

To request the full position description: email [careers@ecy.wa.gov](mailto:careers@ecy.wa.gov)

### **Why work for Ecology?**

As an agency, our mission is to protect, preserve and enhance Washington's environment for current and future generations. We invest in our employees to create and sustain a working environment that encourages creative leadership, effective resource management, teamwork, professionalism, and accountability.

Joining Ecology means becoming a part of a team committed to protecting and restoring Washington State's environment. A career in public service allows you to help solve some of the most challenging problems facing our state, while keeping your health and financial security a priority. We combine one of the most competitive benefits packages in the nation with a strong commitment to life/work balance.

To learn more about The Department of Ecology, please visit our website at [www.ecology.wa.gov](http://www.ecology.wa.gov) and follow, like or visit us on [LinkedIn](#), [Twitter](#), [Facebook](#), [Instagram](#) or our [blog](#).

Collective Bargaining: This is a position covered by a bargaining unit for which the Washington Federation of State Employees (WFSE) is the exclusive representative.



Equal Opportunity Employer: The Washington State Department of Ecology is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, veterans, military spouses or people with military status, and people of all sexual orientations and gender identities are encouraged to apply. Persons needing accommodation in the application/testing process or this job announcement in an alternative format may call (360) 407-6186. Applicants who are deaf or hard of hearing may call the Washington Relay Service by dialing 7-1-1 or 1-800-833-6388.

**Note:** This recruitment may be used to fill other positions of the same job classification across the agency. Once all the position(s) from the recruitment announcement are filled, the recruitment may only be used to fill additional open positions for the next sixty (60) days.