



DRI is accepting applications for an Associate or Full Research Professor in Hydrologic Sciences/Engineering within its Division of Hydrologic Sciences (DHS). The area of specialization is open; however, we are seeking a candidate to catalyze new and creative research programs that intersect and expand existing expertise at DRI. We are particularly interested in candidates who can clearly communicate technical work to citizens and stakeholders, resource managers, policy makers and rights holders. Experience conducting research using a variety of approaches (e.g., models, data mining, fieldwork, laboratory work), and experience working with the public, and state and federal agencies are preferred. The incumbent may choose to work at DRI's Reno or Las Vegas, NV campus. Hybrid or remote work arrangements are possible.

REQUIRED QUALIFICATIONS

Requirements for the Associate Research Professor:

- Ph.D. from an accredited institution in a field providing appropriate training in hydrologic science/engineering.
- Ability to initiate, plan, obtain funding, and carry out research projects; and potential for professional growth.
- Demonstrated success in securing external funding, commensurate with a growing research program.
- Intent and ability to bring some or all of existing funding portfolio or new outside collaborators to DRI.
- Experience in program development and management.
- A record of publications, including peer-reviewed publications, and/or other intellectual productivity including reports, patents, intellectual property development, and presentations.
- Evidence of increasing professional recognition at the regional, national, and/or international levels.
- Excellent oral and written English communication skills.

Requirements for the Full Research Professor include the requirements for Associate Research Professor plus:

- Sustained, long-term success in:
 - Securing external funding for research projects or programs; securing funding support for others; program development and management.
- A strong record of peer-reviewed publications, reports, patents, intellectual property development, and presentations.
- National and international professional recognition.

COMPENSATION & BENEFITS

The minimum annual starting salary for the Associate Research Professor is \$102,000 and the minimum starting salary for the Full Research Professor is \$124,000. Final salary is commensurate with experience and education. Faculty members receive compensation support and startup packages as they develop their independent research portfolios. DRI offers a benefits package that includes health, dental, vision, and life insurance; our retirement plan is beyond compare. Your 17.50% contribution is generously matched by DRI. You are 100% vested in the retirement plan on your first day. Our benefits package also offers 24 annual leave days, a beginning balance of 30 sick leave days, 12 paid holidays, educational benefits, and the choice of three health insurance plans. A summary of the faculty benefits can be found [here](#).

PREFERRED QUALIFICATIONS

- Mentoring of earlier career faculty and staff that may include advising graduate students.
- Service to a larger community that can include activities within current and past employers, professional societies, and other volunteer and non-profit organizations



For questions regarding this position, or assistance with your application, please email jobs@dri.edu or call the recruiting office at 775-673-7431.

For more details and to apply, go to www.dri.edu/careers or scan the QR Code!