

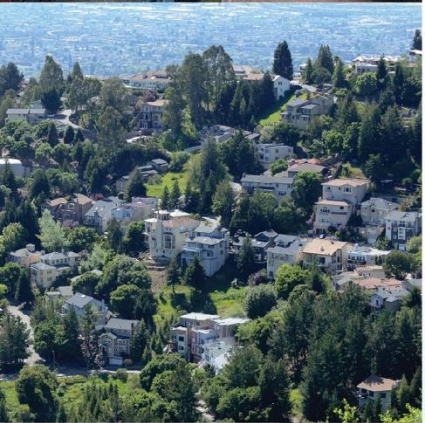
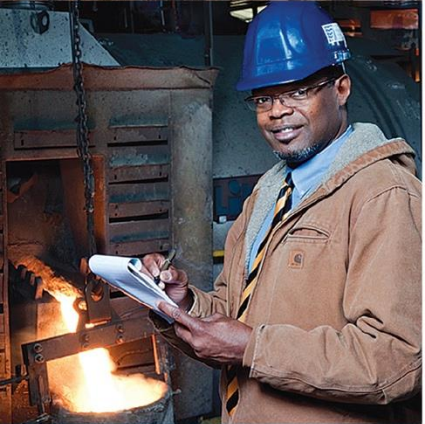


Senior Rule Development Specialist

(Remote work available)



BAY AREA
AIR QUALITY
MANAGEMENT
DISTRICT



THE POSITION:

The Bay Area Air Quality Management District (Air District) is a regional government agency, committed to achieving clean air to protect the public's health and the environment. The Air District accomplishes this goal through regulation of industrial facilities and various outreach and incentive programs designed to encourage clean air choices.

The Air District's jurisdiction encompasses all of seven counties — Alameda, Contra Costa, Marin, San Francisco, San Mateo, Santa Clara and Napa, and portions of two others — southwestern Solano and southern Sonoma.

The Air District is currently accepting applications for the position of **Senior Rule Development Specialist (Senior Air Quality Specialist)** in the Rules and Strategic Policy Division. **This is an open recruitment for one (1) full-time, represented position. Remote work is available for this position.**

About the Position

The Rules and Strategic Policy Division works with all levels of the Air District, including staff, management, executives, and Board members in developing and modifying Air District rules to provide emissions reductions to improve air quality both regionally and at the neighborhood level and protect the climate.

The Senior Rule Development Specialist for the Rules and Strategic Policy Division will: ♦ serve as lead in reviewing and drafting regulatory language for various air quality rule programs; ♦ work closely with professional and technical staff to interpret complex scientific research and economic and environmental analyses and technical work for developing regulations to control air pollutants (including those contributing to climate change and contributing to localize air quality impacts in overburdened communities); ♦ develop and implement cost effectiveness and incremental cost effectiveness calculations for a wide variety of sources in industry with a variety of control options; ♦ analyze emissions inventories to determine baseline emissions and reduction estimates for rules under development; ♦ develop testing and verification procedures; ♦ brief District executives and present at workshops and board meetings; ♦ work closely with the Community Engagement Section staff and other Air District divisions to strengthen partnerships with key community stakeholders; ♦ perform related work as assigned.

RULE DEVELOPMENT PROGRAMS:

Below are some of the important air quality programs in which the Rules and Strategic Policy Division staff are actively engaged:

Community Health Protection Program and AB 617

The Community Health Protection Program works with Bay Area communities to plan and implement Assembly Bill 617 (C. Garcia, Chapter 136, Statutes of 2017). This collaborative initiative employs proven and innovative strategies to improve community health by reducing exposure to air pollutants in neighborhoods most impacted by air pollution.

Climate Protection

The Air District launched a Climate Protection Program in 2005, and through this program works with the State of California, regional agencies, and city and county governments through the Bay Area region to reduce greenhouse gas emissions, thus providing a national model for climate leadership. The Air District is currently working on the first air district level climate protection rules in the Nation. These rules are aimed at reducing climate pollutants from several sectors, such as landfills, natural gas appliances, and petroleum hydrogen producing facilities.

Particulate Matter Program

Particulate Matter (PM) is the most important health risk driver in Bay Area air quality, both PM_{2.5} as a criteria pollutant and diesel PM as a toxic air contaminant. The Air District has a 65-year history of regulating this potent air pollutant. As impacts in our communities increase with our changing climate, it is important that we continually reassess the health effects of PM_{2.5}.

In fall 2019, the Air District's Advisory Council began convening a symposium series on PM_{2.5} to facilitate a discussion among nationally recognized scientists, stakeholders, and the Air District to identify the most effective measures to further protect public health. Following the symposium, the Advisory Council developed a roadmap to help guide us toward our common goal of a healthier Bay Area. Rule Development staff will be on the forefront of developing rules and programs to implement the Advisory Council's recommendations for addressing PM_{2.5} in the Bay Area region.

Click [here](#) to learn more about the Rules and Strategic Policy Division and the rule development process.





QUALIFICATIONS:

MINIMUM QUALIFICATIONS

Education & Experience

A typical way to obtain the knowledge and skills is:

Education:

Equivalent to a Bachelor's degree from a four-year college or university with major coursework in chemistry, computer science, electronics, engineering, environmental science, mathematics, meteorology, physical sciences, physics, or a closely related field.

Experience:

Four (4) years of experience performing air quality inspections; installing, operating and maintaining air monitoring and quality assessment instruments and equipment; or developing and administering air quality programs, of which at least two (2) years included performing work equivalent to the Air District's Air Quality Specialist II.

Substitution: Any combination of relevant training and work experience in the listed or related fields may substitute for the education criteria on a year for year basis.
and



DESIRABLE QUALIFICATIONS

- Experience drafting, revising, and reviewing environmental regulations.
- Strong familiarity with industrial facilities and processes such as petroleum refining, foundries, chemical plants, or power plants, landfills, cement kilns and batch plants.
- Experience researching emission control technologies, including developing and collecting information on control efficacy, costs, and applicability.
- Experience working effectively with various technical professionals and engaging staff members from various government agencies.
- Strong interpersonal and communication skills and the ability to work with people from diverse communities.
- Familiarity with highly impacted/disadvantaged and overburdened communities in the San Francisco Bay Area.





COMPENSATION & BENEFITS:

Salary: \$114,545.60 - \$139,230.89 Annually



Health Benefits

The Air District provides a wide range of benefits including medical, dental, and vision coverage to employees and their dependents along with life insurance and disability plans. The Air District pays 100% for employee-only coverage and pays 90% for dependent coverage.



Vacation Leave Allowances

Approximately 96 hours of vacation leave per year. Accrual rate increases with years of service. Management employees receive an additional 80 hours of management leave.



Holidays

14 paid holidays per year. Employees will also be granted 36 hours of floating holidays per fiscal year. Management employees receive 72 hours of floating holidays per year.



Sick Leave Allowances

Accrual rate of 3.69 hours per pay period.



Retirement

CalPERS 2% at 62 formula for new members, or 2% at 55 formula for existing or "classic" CalPERS members with less than a six-month break in service from another CalPERS reciprocal agency.



Money Purchase Pension Plan

The Air District participates in a Money Purchase Pension Plan.



457 Deferred Compensation Plan

The Air District provides a 457 deferred compensation plan through ICMA-RC.



Transit/Carpool Subsidy

Transit/Carpool subsidy is available to employees who take public transportation, bike or carpool to work. Management employees receive additional benefits.



Education Reimbursement

Education reimbursement is available for employees for job-related education and skills enhancement pursuits.



Work Schedule and Arrangement

Employees have the option to participate in a flexible work schedule and remote work.



Employee Assistance Program

The Air District offers an Employee Assistance Program, which provides free confidential counseling services to employees and members of their household.



HOW TO APPLY & SELECTION CRITERIA:

HOW TO APPLY

Interested individuals must submit a completed Air District application, chronological resume, and responses to the supplemental questionnaire by 5:00 p.m. on **Monday, April 24, 2023**. Applications are accepted online; please visit our website at www.baaqmd.gov/jobs to apply.



SUPPLEMENTAL QUESTIONS INSTRUCTIONS

Individuals who apply for this position must respond to each of the required supplemental questions. Applications must be received by the Human Resources Office no later than the time and date specified in this vacancy announcement. The responses to the supplemental application questions will be used in accordance with the procedures indicated under the Selection Criteria section.



SELECTION CRITERIA

Selection may be based upon a competitive examination consisting of a written exercise, interview, or combination of the two. Depending on the number of qualified applicants, an application screening and/or panel interview may be used to determine the most qualified applicants.



The Air District may hire from this recruitment process to fill future vacancies occurring within the next 18 months.

Equal Employment Opportunity

It is the Air District's policy to provide equal employment opportunities for all persons without regard to race, religious creed, color, national origin, ancestry, disability, medical condition, marital status, sex, age or sexual orientation.



Human Resources Office
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