

Implementation Support Planner (Environmental Planner 3)(in-Training)

APPLY

Salary

\$61,632.00 - \$80,952.00 Annually

Location

Thurston County – Lacey, WA

Job Type

Project (limited duration)

Remote Employment

Flexible/Hybrid

Department

Dept. of Ecology

Job Number

2022-WQP1228-17321

Closing

Continuous

- DESCRIPTION
- BENEFITS
- QUESTIONS

Description





Per Governor Inslee's [Directive 22-13.1](#), state employees must be fully vaccinated effective November 4, 2022. Providing proof of being fully vaccinated is a condition of employment and your vaccine status will be verified prior to starting work. Being fully vaccinated means two weeks after you have received the second dose in a two-dose series of a COVID-19 vaccine or a single-dose COVID-19 vaccine authorized for emergency use, licensed or otherwise authorized or approved by the U.S. Food and Drug Administration or listed for emergency use or otherwise approved by the World Health Organization. If you have questions, please contact Careers@ecy.wa.gov with "**COVID-19 vaccination**" in the subject line.

Keeping Washington Clean and Evergreen

The **Water Quality** program within the Department of Ecology is looking to fill an **Implementation Support Planner (Environmental Planner 3)(in-Training)** position.

This position is located in our **Headquarters Office** in [Lacey, WA](#).

Upon hire, you must live within a commutable distance from the duty station.

As the Stormwater Strategic Initiative **Implementation Support Planner**, you will work with communities, businesses, and municipalities to ensure clean water, food, recreation and safety are promoted through stormwater management practices. You will manage projects that directly affect water quality and toxics in fish and shellfish. You will build on the work that has been started by the SIL to improve habitat, fund low impact development, monitor for toxic substances and more.

The mission of the Water Quality Program is to protect and restore Washington's waters to support healthy watersheds and communities. Our work ensures state waters can support beneficial uses including recreational and business activities, supplies for clean drinking water, and the protection of fish, shellfish, wildlife, and public health.

Please Note: This is a project position that is funded until **06/30/2028**. The Funding for this position has a high probability of being renewed for the next bi-annual budget.

Tele-work options for this position: This position will be eligible for up to a 90% tele-work schedule. Applicants with questions about position location options, tele-

work, and flexible or compressed schedules are encouraged to reach out to the contact person listed below in “other information.” Schedules are dependent upon position needs and is subject to change.

Application Timeline: This position will remain open until filled, with an initial screening date of **December 27, 2022**. In order to be considered for initial screening, please submit an application on or before **December 26, 2022**. The agency reserves the right to make an appointment any time after the initial screening date.

About the Department of Ecology

Protecting Washington State's environment for current and future generations is what we do every day at Ecology. We are a culture that is invested in making a difference. Join a team that is highly effective and collaborative, with leadership that embraces the value of people. To learn more, check out our [Strategic Plan](#).

Ecology cares deeply about employee wellness; we go beyond traditional benefits, proudly offering:

- A healthy life/work balance by offering flexible schedules and telework options for most positions.
- An Infants at Work Program that is based on the long-term health values of infant-parent bonding and breastfeeding newborns.
- Continuous growth and development opportunities.
- A wellness program that offers education, fitness classes, and an agency-wide fondness for outdoor meetings.
- Opportunities to serve your community and make an impact through meaningful work.

Our commitment to DEIR

Diversity, equity, inclusion, and respect (DEIR) are core values central to Ecology's work. We strive to be a workplace where we are esteemed for sharing our authentic identities, while advancing our individual professional goals and collaborating to protect, preserve, and enhance the environment for current and future generations.

Diversity: We celebrate and appreciate diversity; our unique perspectives and abilities enrich us all and lead to innovative approaches and solutions.

Equity: We champion equity, recognizing that each of us need different things to thrive.

Inclusion: We intentionally create and hold space so that we all have meaningful opportunities to participate and contribute to Ecology's work.

Respect: We treat each other with respect and dignity, acknowledging the inherent worth of our diverse perspectives and lived experiences, even in times of uncertainty and disagreement.

We believe that DEIR is both a goal and an action. We are on a journey, honoring our shared humanity and taking steps to demonstrate our commitment to a vision where each of us is heard, seen, and valued.

Duties



The Stormwater Team funds diverse projects such as research, green infrastructure and decision support tools and uses its water quality Implementation Strategies to identify opportunities, strategic invention points and communities of practice for implementation.

What you will do:

- Plan, direct and coordinate projects to develop stormwater policy.
- Coordinate and facilitate meetings with Puget Sound Ecosystem Monitoring Program and other external stakeholder groups to assist in defining strategies and initiatives for the restoration of Puget Sound.
- Develop recommendations on policies, priorities, and program/cross program issues related to stormwater and Puget Sound recovery.
- Project management including soliciting requests for proposals (RFP) and procuring and managing Interagency agreements (IAA), and contracts.
- Provide planning and coordination within Ecology, with other agencies Strategic Implementation Lead's, Puget sound Partnership (PSP) and the

Environmental Protection agency (EPA) to effect change and address stormwater toxic pollutants that directly affects Puget Sound.

Qualifications

This is an In Training opportunity: The goal class for this position is an Environmental Planner 3. We will consider applicants who meet the requirements for the Environmental Planner 2 (EP2) and Environmental Planner 3 (EP3) levels. If the finalist meets the requirements at the EP2 level, they will be hired at that level and will be placed in a training program to become an EP3 within a specified period of time.

Required Qualifications:

Experience for both required and desired qualifications can be gained through various combinations of formal professional employment, educational and volunteer experience. See below for how you may qualify.

At the Environmental Planner 2 level: Range 52 (\$4,324 - \$5,673 monthly)

Option 1:

- A Bachelor's degree with major emphasis in land use, urban, regional, environmental, or natural resource planning, landscape architecture, geography, land use or environmental law, public administration with an environmental emphasis, or closely related field
- Three (3) years of professional experience in land use, urban, regional, environmental, or natural resource planning, and/or program development.

Option 2:

- A Master's degree or above with major emphasis in land use, urban, regional, environmental, or natural resource planning, landscape architecture, geography, land use or environmental law, public administration with an environmental emphasis, or closely related field
- One (1) year of professional experience in land use, urban, regional, environmental, or natural resource planning, and/or program development.

Option 3:

- One year of experience as an Environmental Planner 1 at the Department of Ecology

At the Environmental Planner 3 level (goal class): Range 59 (\$5,136 - \$6,746 monthly)

Option 1:

- A Bachelor's degree with major emphasis in land use, urban, regional, environmental, or natural resource planning, landscape architecture, geography, land use or environmental law, public administration with an environmental emphasis, or closely related field
- Four (4) years of professional experience in land use, urban, regional, environmental, or natural resource planning, and/or program development.

Option 2:

- A Master's degree or above with major emphasis in land use, urban, regional, environmental, or natural resource planning, landscape architecture, geography, land use or environmental law, public administration with an environmental emphasis, or closely related field
- Two (2) years of professional experience in land use, urban, regional, environmental, or natural resource planning, and/or program development.

Option 3:

- One year of experience as an Environmental Planner 2 at the Department of Ecology

Supplemental Information

Ecology seeks diverse applicants: We view diversity, equity, inclusion, and respect through a broad lens including race, ethnicity, class, age, religion, sexual orientation, gender identity, immigration status, military background, language, education, life experience, physical disability, neurodiversity, and intersectional identities. Qualified candidates from all backgrounds are encouraged to apply.

Need an Accommodation in the application and/or screening process or this job announcement in an alternative format?

- Please call: (360) 407-6186 or email: careers@ecy.wa.gov and we will be happy to assist.
- If you are deaf or hard of hearing you can reach the Washington Relay Service by dialing 7-1-1 or 1-800-833-6388.
- If you need assistance applying for this job, please e-mail careers@ecy.wa.gov. Please do not send an email to this address to

follow-up on the status of your application. You can view the latest status of your application on your profile's main page.

- If you are reading this announcement in print format, please enter the following URL to your search engine to apply: <https://ecology.wa.gov/About-us/Get-to-know-us/Jobs-at-Ecology>.

Application Instructions:

It's in the applicant's best interest to submit all of the documents listed below. Applications without these documents may be declined.

- A cover letter describing why you are interested in this position.
- A resume outlining your experience and education (if applicable) as it relates to the minimum qualifications of this position.
- Three professional references.

Please do NOT include your salary history. Wage/salary depends on qualifications or rules of promotion, if applicable.

For Your Privacy:

When attaching documents to your application (such as Resume, Cover Letter, Transcripts, DD-214, etc.):

- Please be sure to remove private information such as your social security number, date of birth, etc.
- Do not attach documents that are password-protected, as these documents may not be reviewed and may cause errors within your application when downloaded.

Additional Application Instructions for Current Ecology Employees:

Please make sure to answer the agency-wide questions regarding permanent status as a classified employee within the Washington General Service or Washington Management Service. Do not forget to select Department of Ecology as a response to question 2, and type your personnel ID number for question 3. If you are not sure of your status or do not know your personnel ID number, please contact Human Resources.

Application Attestation:

The act of submitting application materials electronically is considered affirmation that the information is complete and truthful. The state may verify this information

and any untruthful or misleading answers are cause for rejection of your application or dismissal if employed.

Other Information:

If you have specific questions about the position, please email **Katie Rathmell** at: Katie.Rathmell@ecy.wa.gov. Please do not contact **Katie** to inquire about the status of your application.

To request the full position description: email careers@ecy.wa.gov

Why work for Ecology?

As an agency, our mission is to protect, preserve and enhance Washington's environment for current and future generations. We invest in our employees to create and sustain a working environment that encourages creative leadership, effective resource management, teamwork, professionalism, and accountability.

Joining Ecology means becoming a part of a team committed to protecting and restoring Washington State's environment. A career in public service allows you to help solve some of the most challenging problems facing our state, while keeping your health and financial security a priority. We combine one of the most competitive benefits packages in the nation with a strong commitment to life/work balance.

Ecology employees may be eligible for the following:

Medical/Dental/Vision for employee & dependent(s), Public Employees Retirement System (PERS), Vacation, Sick, and other Leave*, 11 Paid Holidays per year*, Public Service Loan Forgiveness, Tuition Waiver, Long Term Disability & Life Insurance, Deferred Compensation Programs, Dependent Care Assistance Program (DCAP), Flexible Spending Arrangement (FSA), Employee Assistance Program, Commuter Trip Reduction Incentives (Download PDF reader), Combined Fund Drive, SmartHealth *See the Benefits tab in this announcement for more information

Student debt: how working for Ecology can help

The Department of Ecology is a qualifying employer for the Public Service Forgiveness Program (PSLF). See <https://studentaid.ed.gov/sa/repay-loans/forgiveness-cancellation/public-service> for more details.

To learn more about The Department of Ecology, please visit our website at www.ecology.wa.gov and follow, like or visit us on [LinkedIn](#), [Twitter](#), [Facebook](#), [Instagram](#) or our [blog](#).

Collective Bargaining: This is a position covered by a bargaining unit for which the Washington Federation of State Employees (WFSE) is the exclusive representative.

Equal Opportunity Employer: The Washington State Department of Ecology is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, veterans, military spouses or people with military status, and people of all sexual orientations and gender identities are encouraged to apply. Persons needing accommodation in the application/testing process or this job announcement in an alternative format may call (360) 407-6186. Applicants who are deaf or hard of hearing may call the Washington Relay Service by dialing 7-1-1 or 1-800-833-6388.

Note: This recruitment may be used to fill other positions of the same job classification across the agency. Once all the position(s) from the recruitment announcement are filled, the recruitment may only be used to fill additional open positions for the next sixty (60) days.