

POSITION ADVERTISEMENT

The U.S. Geological Survey's Climate Adaptation Science Centers (CASCs) is currently seeking to fill the following position. Please circulate this announcement to as many potential candidates as possible; we are seeking a diverse pool of qualified applicants.

**U.S. Geological Survey
Climate Adaptation Science Centers**

National Leader for Climate Justice

**Duty Station Negotiable
GS-15 salary range \$112,890.00 - \$146,757.00**

This position can be filled through an [Intergovernmental Personnel Act \(IPA\)](#) agreement.

Please respond by September 28, 2022

Successfully adapting to climate change requires climate justice and advancing equity. The U.S. Geological Survey's (USGS) [Climate Adaptation Science Centers \(CASCs\)](#) and Office of Diversity and Equal Opportunity (DEO) are advertising for a National Leader for Climate Justice (CJ) to serve as a primary subject matter expert in climate justice; set a vision and path for the CASC network to build and grow climate justice activities and partnerships; and strengthen relationships between the CASCs and the DEO, including collaboration with the USGS Title VI and Environmental Justice Programs.

The National Leader for Climate Justice will bring vision, knowledge, and expertise to: (1) lead the CASC network's existing Climate Justice related programs - e.g. the [Climate Adaptation Scientists of Tomorrow \(CAST\) Program](#); (2) contribute to and support a USGS bureau-wide equity service assessment by directing an evaluation of the CASCs' current CJ related projects, programs, and efforts as they relate to Executive Orders 12898, 13985, and 14008, and Title VI of the Civil Rights Act of 1964 statutory requirements; (3) work with DEO to build partnerships with federal programs, conservation organizations, professional and scientific organizations, community groups, and academic institutions with similar and complementary environmental justice goals; (4) inform an expansion of the scope and impact of CASC research related to climate justice; and (5) serve as a climate justice subject matter expert and liaison to the USGS Environmental Justice Task Force, including contributing to bureau-wide recommendations to better support underserved communities in advancing environmental justice for themselves.

Through these efforts, the incumbent will shape the direction and contributions of a premier national climate science program, its workforce, partnerships, and both the current and future generations of climate scientists. The position will be supported by CASC senior staff, the DEO office, and a dedicated program coordinator. If time and interests allow, the incumbent may also advise and shape the CASC's Diversity, Equity, Inclusion, and Accessibility Strategic plan as a secondary responsibility.

We are looking for the best possible candidate and have flexibility around duration and schedule (e.g., short-term, part time). Salary is based on a GS-15 pay scale. Location negotiable.

Those interested in this position, should respond with a statement of interest (paragraph) and your resume or CV to Isabella Caltabiano (icaltabiano@usgs.gov) cc Katherine Smith (katherinesmith@usgs.gov) and Emily Brooks (ebrooks@usgs.gov) by **September 28, 2022**.

This position can be filled through an [Intergovernmental Personnel Act \(IPA\)](#) agreement.

Qualifications: Demonstrated expertise and recognized leadership in building or shaping environmental or climate justice programs. An advanced degree from an accredited institution in Public Administration, Public Policy, Law, Social Science, Social Work, Communications, Climatology, Environmental Science, Environmental Studies, Environmental Justice, or closely related degree are desired.

For questions about the position please email icaltabiano@usgs.gov, cc katherinesmith@usgs.gov and ebrooks@usgs.gov

About the U.S. Geological Survey and Climate Adaptation Science Centers:

The position is located in the U.S. Geological Survey (USGS) National Climate Adaptation Science Center (NCASC). The USGS conducts interdisciplinary research in the natural, economic, and social sciences to address current and emerging issues in global change, environmental sustainability, and human well-being. The Ecosystem Mission Area provides science to help America achieve sustainable management and conservation of its biological resources. The results of USGS research are used to develop data and tools to help communities protect and maintain natural resources, reduce risks to natural hazards, and develop strategies to adapt to climate and environmental change.

The Department of the Interior charged the NCASC to establish “the Department’s climate science centers which provide scientific information, tools, and techniques that land, water, wildlife, cultural resource managers, and other interested parties can apply to anticipate, monitor and adapt to climate and ecologically-driven responses at area-to-local-scales” (120 DM 5). Each of the nine regional CASCs is a federal university partnership whereby USGS awards and manages large cooperative agreements with universities to host the regional CASCs as well as conduct research. Each CASC works with Federal, Tribal, and State management agencies across the region to discern and ensure investments in science are sound and relevant to the needs of those agencies. In addition, the CASCs may work with international organizations (e.g., Intergovernmental Panel on Biodiversity and Ecosystem Services, Intergovernmental Panel on Climate Change).

The Office of Diversity and Equal Opportunity (DEO) is devoted to building an inclusive and diverse workforce by creating an environment where all U.S Geological Survey (USGS) employees are respected, valued, and able to develop and perform to their maximum potential. The office provides guidance, training, and other assistance on Equal Employment Opportunity (EEO) and diversity-related matters to USGS managers, supervisors, and employees, managing the discrimination complaints programs and coordinating hearings and appeals with the DOI, Office of Civil Rights (OCR), EEOC, and the Office.

*To be considered, applicants must be U.S. citizens.
Thank you for your interest in this position!*

The Department of the Interior (DOI) places a high value on diversity of experience and cultural perspectives and encourages applications from all interested eligible candidates. Diversity, equity, inclusion, and accessibility (DEIA) are fundamental principles that guide the Department and allows us to successfully achieve our mission. The USGS is an equal opportunity employer.

About the [Intergovernmental Personnel Act Mobility Program](#)

Eligible Organizations

Organizations eligible to participate in the IPA Mobility Program include: state and local governments; domestic colleges and universities that are accredited; Indian tribal governments; federally funded research and development centers; and "other" eligible organizations described below. The Office of Personnel Management (OPM) maintains a list of "other" organizations that have been through the certification process and are eligible to participate. [IPA list of "other" organizations](#).

"Other" organization is defined as:

- National, regional, Statewide, area wide, or metropolitan organization representing member State or local governments;
- Association of State or local public officials;
- Nonprofit organization which offers, as one of its principal functions, professional advisory, research, educational, or development services, or related services, to governments or universities concerned with public management; or
- Federally funded research and development center.

Participant Eligibility Requirements

Federal employees must meet one of the following to be eligible for an IPA assignment:

- individuals serving under a career or career-conditional appointment, including career appointees in the Senior Executive Service;
- individuals under appointments of equivalent tenure in excepted service positions (e.g., such as Presidential Management Fellows, student interns, Veterans Recruitment Appointment, etc).

An employee of a non-Federal organization must be employed by that organization for at least 90 days in a career position before entering into an IPA agreement.

Individuals excluded from participating include:

- Federal, State or local government employees serving under non-career, excepted service, noncompetitive, time-limited, temporary or term appointments;
- Elected Federal, State or local government officials;
- Members of the uniformed military services and the Commissioned Corps of the Public Health Service and the National Oceanic and Atmospheric Administration; and
- Students employed in research, graduate, or teaching assistant and similar temporary positions.