

Environmental Specialist 3 (In-Training)

APPLY

Salary

\$48,156.00 - \$63,216.00 Annually

Location

Yakima County - Union Gap, WA

Job Type

Full Time - Permanent

Remote Employment

Flexible/Hybrid

Department

Dept. of Ecology

Job Number

2022-OCR4135-11093

Closing

Continuous

- DESCRIPTION
- BENEFITS
- QUESTIONS

Description





Per Governor Inslee's [Proclamation 21-14.2 \(Download PDF reader\)](#), Washington State employees must be fully vaccinated against COVID-19. As a condition of employment, the successful candidate will be required to provide proof of their COVID-19 vaccination as part of the hiring process, prior to their start date. Requests for medical and religious exemptions will be considered. If you have questions, please contact Careers@ecy.wa.gov with "**COVID-19 vaccination**" in the subject line.

Keeping Washington Clean and Evergreen

The **Office of Columbia River (OCR)** within the Department of Ecology is looking to fill an **OCR Metering/Water Rights Tracking System Coordinator (Environmental Specialist 3) (In-Training)** position. This position is located in our **Central Region Office (CRO)** in [Union Gap, WA](#). Upon hire, you must live within a commutable distance from the duty station.

In this role, you will work with a creative group of people who are passionate about water in Washington State. You will learn how to operate and maintain multiple databases, which are crucial to the management and the enforcement of water rights on the Columbia River. You will also become a part of a team that is crucial to the creation of new supplies of water on the Columbia River for people, farms, and fish.

Agency Mission: Ecology's mission is to protect, preserve and enhance Washington's environment and to promote the wise management of our air, land and water for the benefit of current and future generations.

Program Mission: The mission of the Office of Columbia River (OCR) is to aggressively pursue the development of new water supplies for instream and out-of-stream uses.

During Healthy Washington Roadmap to Recovery, employees are working a combination of in-office and/or telework based on position and business need. **This position is eligible to telework two to three days per week.** Ecology is following current state guidance regarding mask requirements, health screening questions before entry, and social distancing. Looking ahead, Ecology has recently updated the agency policies on telework and flexible and compressed work schedules.

Application Timeline: This position will remain open until filled, with an initial

screening date of **August 22, 2022**. In order to be considered for initial screening, please submit an application on or before **August 21, 2022**. The agency reserves the right to make an appointment any time after the initial screening date.

About the Department of Ecology

Protecting Washington State's environment for current and future generations is what we do every day at Ecology. We are a culture that is invested in making a difference. Join a team that is highly effective and collaborative, with leadership that embraces the value of people.

Ecology cares deeply about employee wellness; we go beyond traditional benefits, proudly offering:

- A healthy life/work balance by offering flexible schedules and telework options for most positions.
- An Infants at Work Program that is based on the long-term health values of infant-parent bonding and breastfeeding newborns.
- Continuous growth and development opportunities.
- A wellness program that offers education, fitness classes, and an agency-wide fondness for outdoor meetings.
- Opportunities to serve your community and make an impact through meaningful work.

Our commitment to DEIR

Diversity, equity, inclusion, and respect (DEIR) are core values central to Ecology's work. We strive to be a workplace where we are esteemed for sharing our authentic identities, while advancing our individual professional goals and collaborating to protect, preserve, and enhance the environment for current and future generations.

Diversity: We celebrate and appreciate diversity; our unique perspectives and abilities enrich us all and lead to innovative approaches and solutions.

Equity: We champion equity, recognizing that each of us need different things to thrive.

Inclusion: We intentionally create and hold space so that we all have meaningful opportunities to participate and contribute to Ecology's work.

Respect: We treat each other with respect and dignity, acknowledging the inherent worth of our diverse perspectives and lived experiences, even in times of uncertainty and disagreement.

We believe that DEIR is both a goal and an action. We are on a journey, honoring our shared humanity and taking steps to demonstrate our commitment to a vision where each of us is heard, seen, and valued.

Duties



What makes this role unique?

In this position, you will untangle complicated situations involving multiple overlapping water rights and enter the data into the appropriate databases. There is opportunity to travel throughout Eastern Washington providing technical assistance on water rights and metering with other Ecology team members and with other stakeholders. This is a unique role in which you will have some involvement in the vast majority of permitting decisions moving through the Office of Columbia River (OCR).

What you will do:

- Receive, organize and enter metering information into the Department of Ecology's Metering Database.
- Follow up with water rights users with inquiries about their metering submissions, with possible enforcement actions to follow.
- Intake water rights applications for the OCR.
- Enter and maintain water rights file information into the Water Rights Tracking System (WRTS).
- Issue new mitigated water rights from water sources on the Columbia River.

- Answer water rights questions from the public, applicants, and to local governments.

Qualifications

This is an In-Training opportunity: The goal class for this position is an Environmental Specialist 3 (ES3). We will consider applicants who meet the requirements at the ES2 and ES3 levels. If the finalist meets the requirements at the ES2 level, they will be hired at that level and will be placed in a training program to become an ES3 within a specified period of time.

Required Qualifications

Experience for both required and desired qualifications can be gained through various combinations of formal professional employment, educational and volunteer experience. See below for how you may qualify.

At the Environmental Specialist 2 level: Range 45 (\$3,650 - \$4,777 per month)

Five (5) years of combined experience and / or education:

Experience: In environmental analysis or control or environmental planning.

Education: Involving a major study in environmental, physical, or one of the natural sciences, environmental planning or other allied field.

All experience and education combinations that meet the requirements for this position:

Possible Combinations	College credit hours or degree - as listed above.	Years of required experience – as listed above.
Combination 1	No college credit hours or degree	5 years of experience
Combination 2	30-59 semester or 45-89 quarter credits	4 years of experience
Combination 3	60-89 semester or 90-134 quarter credits (AA degree)	3 years of experience
Combination 4	90-119 semester or 135-179 quarter credits	2 years of experience
Combination 5	A Bachelor's Degree	1 year of experience
Combination 6	A Master's Degree or higher	No experience

OR

One year of experience as an Environmental Specialist 1, at the Department of Ecology.

At the Environmental Specialist 3 level: Range 49 (\$4,013 - \$5,268 per month)

Six (6) years of combined experience and / or education:

Experience: In environmental analysis or control or environmental planning.

Education: Involving a major study in environmental, physical, or one of the natural sciences, environmental planning or other allied field.

All experience and education combinations that meet the requirements for this position:

Possible Combinations	College credit hours or degree - as listed above.	Years of required experience – as listed above.
Combination 1	No college credit hours or degree	6 years of experience
Combination 2	30-59 semester or 45-89 quarter credits	5 years of experience
Combination 3	60-89 semester or 90-134 quarter credits (AA degree)	4 years of experience
Combination 4	90-119 semester or 135-179 quarter credits	3 years of experience
Combination 5	A Bachelor's Degree	2 years of experience
Combination 6	A Master's Degree	1 year of experience
Combination 7	A PhD	No experience

OR

One year of experience as an Environmental Specialist 2, at the Department of Ecology.

Special Requirements/Conditions of Employment:

Must possess and maintain a valid driver's license.

Desired Qualifications:

We highly encourage you to apply even if you do not have some (or all) of the desired experience below.

- Working knowledge of database development, use, and administration.
- Ability to understand and map legal descriptions.
- Knowledge and experience in water resources is desired.

Note: Having some (or all) of this desired experience may make your application more competitive in a highly competitive applicant pool.

Supplemental Information

Ecology seeks diverse applicants: We view diversity, equity, inclusion, and respect through a broad lens including race, ethnicity, class, age, religion, sexual orientation, gender identity, immigration status, military background, language, education, life experience, physical disability, neurodiversity, and intersectional identities. Qualified candidates from all backgrounds are encouraged to apply.

Need an Accommodation in the application and/or screening process or this job announcement in an alternative format?

- Please call: (360) 407-6186 or email: careers@ecy.wa.gov and we will be happy to assist.
- If you are deaf or hard of hearing you can reach the Washington Relay Service by dialing 7-1-1 or 1-800-833-6388.
- If you need assistance applying for this job, please e-mail careers@ecy.wa.gov. Please do not send an email to this address to follow-up on the status of your application. You can view the latest status of your application on your profile's main page.
- **If you are reading this announcement in print format**, please enter the following URL to your search engine to apply: <https://ecology.wa.gov/About-us/Get-to-know-us/Jobs-at-Ecology>.

Application Instructions:

It's in the applicant's best interest to **submit all of the documents listed below**. Applications without these documents may be declined.

- A cover letter describing why you are interested in this position.
- A resume outlining your experience and education (if applicable) as it relates to the minimum qualifications of this position.
- Three professional references.

Please do NOT include your salary history. Wage/salary depends on qualifications or rules of promotion, if applicable.

For Your Privacy:

When attaching documents to your application (such as Resume, Cover Letter, Transcripts, DD-214, etc.):

- Please be sure to remove private information such as your social security number, date of birth, etc.

- Do not attach documents that are password-protected, as these documents may not be reviewed and may cause errors within your application when downloaded.

Additional Application Instructions for Current Ecology Employees:

Please make sure to answer the agency-wide questions regarding permanent status as a classified employee within the Washington General Service or Washington Management Service. Do not forget to select Department of Ecology as a response to question 2, and type your personnel ID number for question 3. If you are not sure of your status or do not know your personnel ID number, please contact Human Resources.

Application Attestation:

The act of submitting application materials electronically is considered affirmation that the information is complete and truthful. The state may verify this information and any untruthful or misleading answers are cause for rejection of your application or dismissal if employed.

Other Information:

If you have specific questions about the position, please email **Scott Turner** at Scott.Turner@ecy.wa.gov. Please do not contact **Scott** to inquire about the status of your application.

To request the full position description: email careers@ecy.wa.gov

Why work for Ecology?

As an agency, our mission is to protect, preserve and enhance Washington's environment for current and future generations. We invest in our employees to create and sustain a working environment that encourages creative leadership, effective resource management, teamwork, professionalism, and accountability.

Joining Ecology means becoming a part of a team committed to protecting and restoring Washington State's environment. A career in public service allows you to help solve some of the most challenging problems facing our state, while keeping your health and financial security a priority. We combine one of the most competitive benefits packages in the nation with a strong commitment to life/work balance.

Ecology employees may be eligible for the following:

[Medical/Dental/Vision for employee & dependent\(s\)](#), [Public Employees Retirement System \(PERS\)](#), [Vacation, Sick, and other Leave*](#), [11 Paid Holidays per year*](#), [Public Service Loan Forgiveness](#), [Tuition Waiver](#), [Long Term Disability](#) & [Life Insurance](#), [Deferred Compensation Programs](#), [Dependent Care Assistance Program \(DCAP\)](#), [Flexible Spending Arrangement \(FSA\)](#), [Employee Assistance](#)

[Program](#), [Commuter Trip Reduction Incentives \(Download PDF reader\)](#), [Combined Fund Drive](#), [SmartHealth](#) *See the Benefits tab in this announcement for more information

Student debt: how working for Ecology can help

The Department of Ecology is a qualifying employer for the Public Service Forgiveness Program (PSLF). See <https://studentaid.ed.gov/sa/repay-loans/forgiveness-cancellation/public-service> for more details.

To learn more about The Department of Ecology, please visit our website at www.ecology.wa.gov and follow, like or visit us on [LinkedIn](#), [Twitter](#), [Facebook](#), [Instagram](#) or our [blog](#).

Collective Bargaining: This is a position covered by a bargaining unit for which the Washington Federation of State Employees (WFSE) is the exclusive representative.

Equal Opportunity Employer: The Washington State Department of Ecology is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, veterans, military spouses or people with military status, and people of all sexual orientations and gender identities are encouraged to apply. Persons needing accommodation in the application/testing process or this job announcement in an alternative format may call (360) 407-6186. Applicants who are deaf or hard of hearing may call the Washington Relay Service by dialing 7-1-1 or 1-800-833-6388.

Note: This recruitment may be used to fill other positions of the same job classification across the agency. Once all the position(s) from the recruitment announcement are filled, the recruitment may only be used to fill additional open positions for the next sixty (60) days.