



# FIND YOUR FUTURE

## RESOURCE ASSISTANCE PROGRAM (RAP)

The U.S. Forest Service **Resource Assistance Program (RAP)** is a 26 to 32 week fellowship program that includes a Direct Hire Authority (DHA) for a permanent position in the U.S. Forest Service (USFS). The 6 to 8 month fellowship focuses on projects that supports USFS conservation priorities and begins in June 2022.

### TYPE OF PROJECTS

- Fellows are introduced to various tasks and projects such as lands management, conservation education, resource interpretation, and rehabilitation activities through their assignments on public lands across the country.

### BASIC ELIGIBILITY

- Individuals ages 18 and up
- Possess U.S. citizenship or permanent residency
- Have a strong interest and/or relevant experience in areas pertaining to natural and cultural resource management
- Bilingual skills (Spanish/English) are preferred but not required for all positions
- Be available to work full-time (40 hours per week) throughout the duration of the fellowship
- Preference is given to students enrolled in or graduates of a 4-year degree program. Varies by position.

### PROJECT GOAL & OBJECTIVES

- Engage highly motivated candidates through internships working alongside Forest Service staff
- Instill stewardship values in next generation of natural and cultural resource management professionals through career exploration and professional development
- Expand and enhance the capacity of the Forest Service to accomplish mission-critical work and high-priority projects
- Attract and retain a diverse and inclusive workforce to support the Forest Service's mission to "sustain the Nation's forests and grasslands to meet the needs of present and future generations"

### STIPEND + BENEFITS

- \$500-650 WEEKLY PAY STIPEND BASED ON A 40-HOUR WORK WEEK\*
- \$1,000 MONTHLY HOUSING STIPEND
- \$50 MONTHLY COMMUTING STIPEND
- OPTION FOR HEALTH INSURANCE COVERAGE DURING FULL TERM
- UP TO \$2,750 AVAILABLE FOR FOREST SERVICE PROFESSIONAL DEVELOPMENT OPPORTUNITIES THAT ALIGN WITH RA ROLE AND GOALS REQUIREMENTS
- DIRECT HIRE AUTHORITY ELIGIBILITY – PROVIDES SPECIAL NON-COMPETITIVE HIRING STATUS WHEN APPLYING FOR FOREST SERVICE POSITIONS.



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