



Application Review Begin Date: 11/23/2020

Job Number: 497811

Application Link: <https://careers.pageuppeople.com/873/fl/en-us/job/497811/assistant-professor-of-geological-sciences-geoscience-education>

Work type: Instructional Faculty – Tenure-Track

Location: Fullerton

Categories: Unit 3 - CFA - California Faculty Association

College of Natural Science and Mathematics

Department of Geological Sciences

Assistant Professor

Fall 2021

The Department of Geological Sciences at California State University, Fullerton invites applications for a tenure-track Assistant Professorship that will begin August 2021.

California State University, Fullerton is a Hispanic-Serving Institution and an affirmative action and equal opportunity employer with a strong commitment to increasing the diversity of the campus community and the curriculum, and fostering an inclusive environment within which students, staff, administrators, and faculty thrive. Candidates who can contribute to this goal through their teaching, research, advising and other activities are encouraged to identify their strengths and experiences in this area. Individuals advancing the University's strategic diversity goals and those from groups whose underrepresentation in the American professoriate has been severe and longstanding are particularly encouraged to apply.

We seek a geoscience educator who develops, applies, and evaluates new geoscience teaching innovations and curricula, as well as develops and tests geoscience education research questions and hypotheses. We expect candidates to show evidence of an existing or developing active, externally funded student-centered research program. We seek a scholar who demonstrates interest and ability to teach courses in geoscience education and general geology at various levels including; general education, lower- and upper-division undergraduate, and graduate courses. The successful candidate shall: (1) coordinate geoscience education courses; (2) help facilitate the integration of teacher preparation into our B.A. program; and (3) be involved in program-level assessment for our department.

### **Required Qualifications**

- A Ph.D. in Geological Sciences or a related field is required at the time of appointment
- Teaching experience and/or commitment to teaching at the undergraduate and Master's levels
- Strong commitment to teaching and mentoring a diverse population of students at the undergraduate and Master's levels using student-centered, active-learning and inquiry-based approaches
- Ability to teach lower- and upper-division courses in geoscience education, and other introductory level and/or upper-division/graduate courses the candidate is qualified to teach
- Evidence of productive research in geoscience education

### **Rank & Salary**

This is a tenure-track position at the rank of Assistant Professor with a competitive salary and an excellent comprehensive benefits package including: health/vision/dental plans, spousal, domestic partner and/or dependent fee-waiver, access to campus child-care, defined-benefit retirement through the state system, and optional tax-sheltering opportunities. For a detailed description of benefits, go to [http://hr.fullerton.edu/payroll\\_benefits/](http://hr.fullerton.edu/payroll_benefits/).

## The University

California State University, Fullerton is an urban institution with one of the largest student enrollments (>40,000 students) in the 23-campus CSU system. CSUF's location 22 km SE of metropolitan Los Angeles offers unique collaborative opportunities with other universities and governmental agencies in the Southern California region. CSUF is a Hispanic-Serving Institution and ranks 1<sup>st</sup> in numbers of baccalaureate degrees awarded to Hispanics in California.

## The College

The College of Natural Sciences and Mathematics (CNSM) is dedicated to the principle that student learning and research are closely linked. The balance between teaching and research is a key strength of the college, whose slogan is "*Exploration by inquiry and learning through discovery.*" Abundant collaborative research and teaching opportunities exist within CNSM, which houses abundant research and laboratory facilities and maintains up-to-date IT infrastructure for both research and teaching needs. CNSM is part of the Catalyst Center for the advancement of research in teaching and learning math and science, which brings together science and math education experts across two colleges and seven departments to advance research in teaching and learning.

## The Department

The Department offers a Bachelor of Science in Geology, Bachelor of Arts in Earth Science, Master of Science in Geology, and minor in Geology. The Department currently has approximately 160 undergraduate majors, 25 MS students and 10 full-time faculty. Fullerton's location offers convenient access to coastal, mountain, and desert environments, providing many opportunities for geoscience education, High-Impact Practice instruction, and student training. Department faculty expertise includes petrology, sedimentation/stratigraphy, structure/tectonics, paleontology, surface processes, biogeochemistry, hydrology, and geophysics. In addition, the department has a long-standing interest in geoscience education, and is committed to serving a diverse student body from a variety of backgrounds, including those from groups that have been traditionally marginalized. Applicants are encouraged to visit <http://geology.fullerton.edu/> for additional information.

## Application Procedure

A complete online application must be submitted in order to receive consideration. To apply, please go to: <http://hr.fullerton.edu/careers/Faculty.php> to view all job listings or type in 497811 in the "**Search by Requisition ID Number**" to begin the application process and provide the following materials:

- Cover letter in which the applicant describes their desire to teach at CSUF and live and work in Southern California
- Curriculum vitae
- Teaching statement that includes: a discussion of relevant course work and/or experience in preparation for teaching, a list of courses you are qualified to teach, and a statement of teaching philosophy
- Research statement that describes your future research direction
- Candidate Statement on Commitment to Inclusive Excellence
  - The Department of Geological Science, CNSM, and CSUF are dedicated to establishing an inclusive and equitable educational experience for our diverse student population and a positive work environment for all members of the campus community
  - Address past and/or potential contributions to DEI through research, teaching, and/or service; and, describe your capabilities to promote diversity, inclusion, equity, and social justice in support of our department and campus goals
- A list of three references with relevant contact information (see instruction below)



- Finalists will be asked to arrange for three letters of recommendation to be submitted. On the **References page** of the online application, enter information and email addresses for three referees that will provide a confidential letter of reference for your application. Should you advance to the finalist stage, they will receive a request via email along with information on how to upload the letter. You will be able to verify that each letter has been received by CSUF by logging back into the recruitment system.

Please direct all questions about the position to: Dr. W. Richard Laton, [Geoscience-ed-search@fullerton.edu](mailto:Geoscience-ed-search@fullerton.edu), 657 278-7514.

### **Application Deadline**

To be assured full consideration, all application materials must be received by **November 23, 2020**.

Anticipated Appointment Date is August 10, 2021.

### **Additional Information**

Multiple positions may be hired from this recruitment based on the strength of the applicant pool.

Salary is commensurate with experience and qualifications and is subject to budgetary authorization and any CSU System faculty contract increases. Summer research grants, moving expenses, start-up funds, and a reduced teaching load may be available. An excellent comprehensive benefits package is available that includes health/vision/dental plans; spouse, domestic partner, and dependent fee-waiver; access to campus child-care; and a defined-benefit retirement through the state system along with optional tax sheltering opportunities. For a detailed description of benefits, please visit

[https://hr.fullerton.edu/careers/benefits\\_at\\_a\\_glance/](https://hr.fullerton.edu/careers/benefits_at_a_glance/).

The person holding this position is considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 Revised July 21, 2017 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be formally offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

Reasonable accommodations will be provided for qualified applicants with disabilities who self-disclose.

Notice of Non-Discrimination on the Basis of Gender or Sex and Contact Information for Title IX Coordinator (<http://www.fullerton.edu/titleix/about/notice.php>)