

# Instructor / Assistant Professor

DEPARTMENT OF THE ARMY

U.S. Military Academy

Department of Physics and Nuclear Engineering, Office of the Dean

## Summary

**About the Position:** The U.S. Military Academy, West Point, NY is an academic institution located in the Hudson River Valley, 50 miles from New York City. The historic site is the oldest continuously occupied military post in America. West Point is a self-contained city with housing, a Department of Public Works, libraries, hospital, fire department, chapels, and restaurants. Employees have access to Eisenhower Hall Theater, Hudson Valley's performing arts center, and recreational facilities.

## Overview

Accepting applications

### Open & closing dates

⌚ 11/06/2022 to 01/06/2023

### Salary

\$102,598 - \$115,343 per year

### Pay scale & grade

AD 00

### Location

1 vacancy in the following location:

📍 West Point, NY

1 vacancy

### Remote job

No

### Telework eligible

Yes—as determined by the agency policy.

### Travel Required

Not required

### Relocation expenses reimbursed

No

### Appointment type

Term - 36 months

## Work schedule

Full-time -

## Service

Excepted

## Promotion potential

None

## Job family (Series)

[1701 General Education And Training](#)

[\(/Search/Results?j=1701\)](#)

## Supervisory status

No

## Security clearance

Secret

[\(/Help/faq/job-announcement/security-clearances/\)](#)

## Drug test

No

## Position sensitivity and risk

[Noncritical-Sensitive \(NCS\)/Moderate Risk](#)

[\(https://www.usajobs.gov/Help/faq/job-announcement/security-clearances/\)](#)

## Trust determination process

[National security](#)

[\(https://www.usajobs.gov/Help/faq/job-announcement/security-clearances/\)](#)

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## Announcement number

BRF220042

## Control number

687745100

# This job is open to



## The public

U.S. Citizens, Nationals or those who owe allegiance to the U.S.

## Clarification from the agency

See "Who May Apply" in the "Qualifications" section for more information on who is eligible to apply for this position.

# Duties

- Teach undergraduate courses and associated laboratory sections in the introductory physics program, the advanced physics program, or the space science program.
- Serve as a thesis advisor or mentor for cadet research projects.
- Conduct and lead research projects for cadets and junior faculty.
- Continuously participate and develop in the areas of teaching, scholarship, cadet development, faculty development, and service and Academy governance.
- Serve as a role model for future Army leaders, support the personal growth and development of cadets in and out of the classroom.
- Participate in the department's New Instructor Training.

# Requirements

## Conditions of Employment

- This position requires the incumbent be able to obtain and maintain a determination of eligibility for a Secret security clearance or access for the duration of employment. A background investigation and credit check are required.
- Appointment to this position may be subject to a two year trial period.

## Qualifications

**Who May Apply:** U.S. Citizens

**This is a full-time term appointment in the excepted service not to exceed 36 months starting on or about June 2023. Term appointments may be extended beyond the initial term. As a term employee you will be eligible for medical insurance, life insurance, retirement, dental and vision. You will be eligible to earn annual leave and sick leave.**

**QUALIFICATION REQUIREMENTS:** Applicants must (a) hold a bachelor's degree or higher that included or was supplemented by major study in education or in a subject-matter field appropriate to the position, OR (b) possess a combination of education and experience -- courses equivalent to a major in education, or in a subject-matter field appropriate to the position, plus appropriate experience or additional course work that provided knowledge comparable to that normally acquired through the successful completion of the 4-year course of study described above.

**SELECTIVE PLACEMENT FACTOR/KNOWLEDGE, SKILLS AND ABILITIES (KSAs):** Applicants will be evaluated on the following: 1) Academic Accomplishment (Ph.D. in physics, optics, or a closely-related field preferred); 2) Ability to teach undergraduate introductory calculus-based physics courses, advanced physics courses, or space sciences courses in the United States Military Academy curriculum; 3) Ability to serve as a thesis advisor or mentor for cadet research projects and ability to serve as a role-model for cadets; 4) Ability to conduct and lead research projects; 5) Ability to contribute to faculty development; and 6) Ability to contribute to service and Academy governance.

## Education

Only degrees from an accredited college or university recognized by the Department of Education are acceptable to meet positive education requirements or to substitute education for experience. For additional information, please go to the Office of Personnel Management (OPM) and U.S. Department of Education websites at - <http://www.opm.gov/qualifications>

(<http://www.opm.gov/qualifications>)  
and <http://www.ed.gov/admins/finaid/accred/index.html>  
(<http://www.ed.gov/admins/finaid/accred/index.html>)

**FOREIGN EDUCATION:** If you are using education completed in foreign colleges or universities to meet the qualification requirements, you must show the education credentials have been evaluated by a private organization that specializes in interpretation of foreign education programs and such education has been deemed equivalent to that gained in an accredited U.S. education program; or full credit has been given for the courses at a U.S. accredited college or university. For further information, visit: <http://www.ed.gov/about/offices/list/ous/international/usnei/us/edlite-visitus-forrecog.html>  
(<http://www.ed.gov/about/offices/list/ous/international/usnei/us/edlite-visitus-forrecog.html>).

## Additional information

- Male applicants born after December 31, 1959, must complete a Pre-Employment Certification Statement for Selective Service Registration.
- You will be required to provide proof of U.S. Citizenship.
- Two year trial/probationary period may be required.
- Direct deposit of pay is required.
- If you have retired from federal service and you are interested in employment as a reemployed annuitant, see the information in the [Reemployed Annuitant](https://acpol2.army.mil/chra_dodea/retiree.pdf)  
([https://acpol2.army.mil/chra\\_dodea/retiree.pdf](https://acpol2.army.mil/chra_dodea/retiree.pdf)) information sheet.
- This is a Career Program (CP) 31 - Education Services position.
- You may claim military spouse preference (MSP).
- Multiple positions may be filled from this announcement.
- Salary includes applicable locality pay or Local Market Supplement.
- Payment of Permanent Change of Station (PCS) costs is not authorized, based on a determination that a PCS move is not in the Government interest.
- Information may be requested regarding the vaccination status of selectees for the purposes of implementing workplace safety protocols. For more information, visit <https://www.saferfederalworkforce.gov/faq/vaccinations/>  
(<https://www.saferfederalworkforce.gov/faq/vaccinations/>)
- This position is not eligible for regular and recurring telework. This position is eligible for situational telework only, including emergency and OPM prescribed "unscheduled telework". Situational telework is sometimes also referred to as episodic, intermittent, unscheduled, or ad-hoc telework. Situational telework is approved on a case-by-case basis, where the hours worked were not part of a previously approved, ongoing, and regular telework schedule.

## Benefits

A career with the U.S. government provides employees with a comprehensive benefits package. As a federal employee, you and your family will have access to a range of benefits that are designed to make your federal career very rewarding. [Learn more about federal benefits](https://www.usajobs.gov/Help/working-in-government/benefits/)  
(<https://www.usajobs.gov/Help/working-in-government/benefits/>)

[Review our benefits](https://www.usajobs.gov/Help/working-in-government/)

(<https://www.usajobs.gov/Help/working-in-government/>).

Eligibility for benefits depends on the type of position you hold and whether your position is full-time, part-time or intermittent. Contact the hiring agency for more information on the specific benefits offered.

## How You Will Be Evaluated

You will be evaluated for this job based on how well you meet the qualifications above.

Your application package (resume/curriculum vitae and supporting documents) will be used to determine your eligibility, qualifications, and quality ranking for this position. Please follow all instructions carefully. Errors or omissions may affect your rating or consideration for employment.

## Required Documents

**All applicants are required to submit the following supporting document type(s):**

**1. Curriculum Vitae (CV) or Resume:** Your CV or resume may be submitted in any format and must support the KSA's described in this announcement. If your resume includes a photograph or other inappropriate material or content, it will not be used to make eligibility and qualification determinations and you may not be considered for this vacancy.

**2. Academic Transcripts:** This position has an individual occupational requirement and/or allows for substitution of education for experience. If you meet this requirement based on education you MUST submit a copy of your transcript with your application package or you will be rated ineligible. See: [Transcripts and Licenses](https://acpol2.army.mil/chra_dodea/Transcripts.pdf) ([https://acpol2.army.mil/chra\\_dodea/Transcripts.pdf](https://acpol2.army.mil/chra_dodea/Transcripts.pdf))

**3. Letter of Application**

**4. Three Letters of Recommendation**

**5. Statement of Teaching Philosophy**

**6. A Sample of Scholarship**

**Applicants may also submit the following supporting document type(s), which may not be required for all applicants:**

1. You MUST submit documents verifying your veteran's preference or military spouse preference if you are claiming these preferences. These documents may include, but are not limited to:

- for MSP claims, PCS orders and marriage certificate;
- for verification of Veteran status, DD214 (which indicates character of service), SF-15, VA Letter as applicable and/or Activation/Deactivation orders.

2. If you are currently serving on active duty: A statement of service from your unit identifying the branch of service, period(s) of service, campaign badges or expeditionary medals earned, type of discharge, character of service, and the date you will be separated or be on approved terminal leave. If you supply a statement of service at this stage, your preference/eligibility will be verified by a DD214 (Member 4 Copy) upon separation from the military. For more information about Veteran's Preference, please click this link: <http://www.opm.gov/employ/veterans/html/vetguide.asp>.

**If you fail to provide these required documents, you will be marked as having an incomplete application package and you will not be considered any further.**

NOTE: Documents submitted as part of the application package, to include supplemental documents, may be shared beyond the Human Resources Office. Some supplemental documents such as military orders and marriage certificates may contain personal information for someone other than you. You may sanitize these documents to remove another person's personal information before you submit your application. You may be asked to provide an un-sanitized version of the documents if you are selected to confirm your eligibility.

## If you are relying on your education to meet qualification requirements:

Education must be accredited by an accrediting institution recognized by the U.S. Department of Education in order for it to be credited towards qualifications. Therefore, provide only the attendance and/or degrees from schools accredited by accrediting institutions recognized by the U.S. Department of Education  
(<http://www.ed.gov/admins/finaid/accred/>)

Failure to provide all of the required information as stated in this vacancy announcement may result in an ineligible rating or may affect the overall rating.

## How to Apply

To apply for this position, you must provide a complete application package.

Application packages must include:

1. Letter of Application
2. Curriculum Vitae
3. Academic transcripts
4. Three Letters of Recommendation
5. Statement of Teaching Philosophy
6. A Sample of Scholarship
7. DD214, if claiming veteran's preference
8. Copy of Sponsor's Permanent Change of Station orders and marriage certificate, if claiming military spouse preference.

**In order to receive full consideration, applications should be postmarked or received by the closing date of the announcement.**

**Submit your full application package to the following address/email address:**

United States Military Academy  
Department of Physics and Nuclear Engineering  
ATTN: Lindsay McGlaulin  
646 Swift Road  
West Point, New York 10996  
Phone: (845) 938-3323  
Email: [lindsay.mcglauflin@westpoint.edu](mailto:lindsay.mcglauflin@westpoint.edu)

## Agency contact information

# Army Applicant Help Desk

## Email

[USARMY.APG.CHRA-NE.MBX.APPLICANTHELP@MAIL.MIL](mailto:USARMY.APG.CHRA-NE.MBX.APPLICANTHELP@MAIL.MIL)  
(<mailto:USARMY.APG.CHRA-NE.MBX.APPLICANTHELP@MAIL.MIL>)

## Website

[https://portal.chra.army.mil/hr\\_public?id=app\\_inq](https://portal.chra.army.mil/hr_public?id=app_inq)  
([https://portal.chra.army.mil/hr\\_public?id=app\\_inq](https://portal.chra.army.mil/hr_public?id=app_inq)).

[Learn more about this agency](#)  
(#agency-modal-trigger).

## Address

BR-APF-W1FBAA US MILITARY ACADEMY  
DO NOT MAIL  
West Point, NY 10996  
US

## Next steps

Requests for further information may be submitted to:

Department of Physics and Nuclear Engineering, COL David Phillips, (845) 938-5895, david.phillips@westpoint.edu

## Fair & Transparent

The Federal hiring process is set up to be fair and transparent. Please read the following guidance.

[Equal Employment Opportunity \(EEO\) Policy](#)  
(</Help/equal-employment-opportunity/>).

[Financial suitability](#)  
(</Help/working-in-government/fair-and-transparent/financial-suitability/>).

[New employee probationary period](#)  
(</Help/working-in-government/fair-and-transparent/probationary-period/>).

[Privacy Act](#)  
(</Help/working-in-government/fair-and-transparent/privacy-act/>).

[Reasonable accommodation policy](#)  
(</Help/reasonable-accommodation/>).

[Selective Service](#)  
(</Help/working-in-government/fair-and-transparent/selective-service/>).

[Signature and false statements](#)  
(</Help/working-in-government/fair-and-transparent/signature-false-statements/>).

[Social security number request](#)  
(</Help/working-in-government/fair-and-transparent/social-security-number/>).