

Geosciences Future Faculty Postdoctoral Fellowship Program Overview



1) Goals of the Program

The goals of the Geosciences Future Faculty (GFF) Postdoctoral Research Associate Fellowship are to advance interdisciplinary research, increase diversity within the geosciences and develop future leaders.

The program will prioritize:

- Applicant research plans that outline an interdisciplinary research agenda.
- A demonstrated commitment to diversity, equity, and inclusion.
- Candidates that present an independent research plan for their postdoctoral fellowship.

2) Program Structure

- 2-year position. Year 2 is contingent on a successful completion of year 1 goals.
- 2 new GFF Postdoctoral Research Associate Fellows per year– standing group of 4.
- A faculty member is eligible for one post-doc every 4 years.
- \$60,000 salary, benefits, \$15,000 per year in research support (which can be used for relocation expenses) to be utilized as needed to support the research proposal.
- GFF Postdoctoral Research Associate Fellowship is a program for early career PhDs. Applicants should have earned their PhD between December 2016- December 2020, and are expected to start by September 2020.
 - i. If the candidate has not had their degree conferred by the start date we would need to obtain a letter from the individuals OGS/Registrar certifying all requirements for the degree have been met and stating the degree conferral date.

3) Postdoctoral Mentoring and Professional Development Program

A key feature of this program is GFF Postdoctoral Research Associate Fellows participation in a College of Geosciences mentoring and professional development program. This program will include opportunities for both internal and external one-on-one mentoring as well as access to university and national professional development opportunities in areas such as, grant writing, publication support, teaching and learning, and other areas identified by the postdoc and the mentor(s).

4) Application materials:

- A current CV.
- A short statement (2-3 pages) of research interests and a proposed research plan.
- A statement (2 pages) explaining how the applicant's scholarship, teaching, and/or other experiences have demonstrated a commitment to diversity and how that commitment may benefit the College of Geosciences and Texas A&M University.
- Endorsement letter from the sponsoring faculty member(s) (if more than one mentor has been identified, candidates are asked to submit a single letter identifying both mentors).
- Two letters of reference external to TAMU.

5) Candidate Review Timeline

- The steering committee, which includes representatives from each department (George Allen, Sarah Brooks, Bobby Reece, Jason Sylvan) will begin reviewing applications starting January 6th. As such, candidates are strongly encouraged to have all materials submitted by this deadline.
- The steering committee will submit candidate recommendations to the Dean and Assistant Dean for Diversity and Climate for final review.