



Ocean Networks Canada, Victoria, British Columbia Chief Finance and Operating Officer (CFOO)

Ocean Networks Canada and the University of Victoria are looking for an experienced, energetic individual to fill the role of Chief Finance & Operating Officer (CFOO). The CFOO is a key member of the Executive team at Ocean Networks Canada (ONC), a not-for-profit organization that monitors key regions of the ocean off the west coast of Canada and in the Arctic. ONC's multiple and diverse ocean sensors and instruments continuously gather data in real-time for scientific research and to help communities, government and industry make informed decisions about the future. The ONC research infrastructure has an asset value of over \$150M and an annual operating budget of approximately \$17M. This rewarding opportunity will support Ocean Networks Canada's newly crafted vision of enhancing life on Earth by providing knowledge and leadership that deliver solutions for science, society and industry.

The ideal candidate for this recently created position is an operationally oriented, business savvy, financial and administrative leader who, over his/her career, has demonstrated an ability to support strong bottom- and top-line performance, and who has won the respect of their peers in a collaborative, team-oriented culture.

Qualifications and Experience (Updated)

Education

An advanced degree in Business Administration or an advanced degree with equivalent experience and/or a recognized financial accounting designation.

Experience

Strong operational experience; ideally has demonstrated success working in a senior management role for 10+ years in a research, not-for-profit or corporate environment, five of those years to include direct experience with at least two of the following; multi-faceted financial operations, human resources in a multi-union environment, physical, material and technological resources, large-scale initiatives involving significant implications and dollars and diverse stakeholder groups.

Knowledge, Skills and Abilities

This position requires demonstrated capacity for:

- Strong team leadership, supervisory experience, an aptitude to operate as an effective tactical as well as strategic thinker, and excellent organizational, analytical, and creative problem solving skills;
- Superior management skills; ability to influence and engage direct and indirect reports and peers;
- Exceptional written, oral, interpersonal, and presentation skills and the ability to effectively interface with senior management, ONCs board of directors, and staff;

- Knowledge of sound financial practices in a multi-funded environment dealing with multiple compliance requirements of funders;
- Demonstrated ability to exercise judgment independently;
- Excellent interpersonal skills are essential along with the ability to work with confidential and/or sensitive issues with strong conflict management skills;
- Proven track record of success facilitating progressive organizational change and development within a growing organization;
- Strong business acumen with knowledge of financial reporting and procedures;
- Driver of change in a large complex organization;
- Demonstrated ability and experience in risk management identifying and effectively handling organizational risks; and
- Additionally, knowledge of processes and policies within various levels of government is desirable.

Desirable Experience:

- Knowledge of research and innovation, in particular in the field of ocean research and the related research funding context; and
- Knowledge of organizational design and behavior.

Key job-specific competencies

Vision: In partnership with the CEO, the CFOO leads strategic, long-term planning, vision and goal-setting using the ability to “look around corners” to anticipate future opportunities or problems. Takes strategic and pre-emptive action.

Results Oriented: Relentlessly pursues improvement and results. Flexible, with a strong work ethic and an entrepreneurial spirit to accommodate a high level of responsibility and multiple priorities. Creates a culture of mutual accountability.

Analytical Skill: Analyzes and problem solves at highly developed level. Outstanding organizational skills and high attention to detail are critical to success.

Management style: Demonstrates an ability to manage conflict, build consensus, and facilitate problem-solving and collaboration among various parties.

Communication: Communicates passionately, effectively, and persuasively across a diverse set of stakeholders. The CFOO must also be able to create processes and structures to facilitate effective communication both internally and externally.

Build Strategic Alliances: Knowledge and skills to engage in internal and external stakeholder analysis and to negotiate agreements and alliances based on a full understanding of power and politics.

Business Acumen: Financial knowledge and risk management skills.

Please provide a cover letter outlining your specific experience related to the qualifications with an accompanying resume to:

Chief Finance and Operating Officer Selection Committee

Ocean Networks Canada

onc.admincoord@uvic.ca

Resumes accepted until March 4, 2016

More information about Ocean Networks Canada can be found at www.oceannetworks.ca; more information about the University of Victoria can be found at www.uvic.ca.