

POSITION ANNOUNCEMENT: ASSOCIATE DEAN/DIRECTOR FOR RESEARCH

The College of Forestry (forestry.oregonstate.edu) at Oregon State University seeks an Associate Dean/Director for Research. To encourage the broadest pool of qualified candidates, this position is being recruited as either an academic rank with tenure position (Associate Dean) or as a professional faculty position with annual appointments (Director).

Responsibilities

The incumbent is responsible for leading the strategic development and execution of innovative, effective, and respected research programs that support the regional, national and international distinction of the College of Forestry. The incumbent is the senior administrator for the research-related activities of the College of Forestry (COF), the Forest Research Laboratory (FRL) and the Institute for Working Forest Landscapes (IWFL). With a primary focus on research and university/private partnerships, the position provides timely, cost effective, and knowledgeable support for obtaining, managing and coordinating the organizational resources necessary to conduct the forestry and natural resources-related research activities that help achieve the mission of the College, FRL and IWFL.

75% Research Leadership and Administration: Represents COF/FRL/IWFL in matters related to the College's research program, including, but not limited to: the University, Oregon's congressional delegation and state legislature, state and federal agencies, funding sponsors, donors, partners, stakeholders, etc. Provides leadership for the 11 College Research Cooperatives, the McIntire-Stennis Program, the Fish & Wildlife Habitat in Managed Forests Program, and other initiatives. Promotes and builds the College's portfolio of International Research & Development, including building relationships with international funding agencies. Works creatively with faculty to diagnose and solve problems to enhance productivity and morale. Manages complex pre- and post-award issues and internal research competitions.

15% College Administrative and Operational Leadership and 10% Supervision: Liaison with campus Research Office, Business Office, and others to promote the interests of the College and its faculty. Supervise two full-time employees.

Required Qualifications: Earned PhD, or international equivalent, in Forestry or closely related discipline. Demonstrable professional competence in research administration. Understanding of current and emerging scientific, social and political issues in Forestry and natural resources of importance to the region, nation and world. Demonstrable commitment to enhancing equity in the workplace, and ensuring transparency in decision-making and fairness in opportunity. Demonstrable ability to communicate clearly and effectively with both internal and external stakeholders, including faculty, researchers, agency representatives, industry partners, legislative bodies, and donors. Evidence of professional success as documented through research productivity, procurement of funding for research programs, and other professional activities. Demonstrable commitment to promoting and enhancing diversity, equity and inclusion. Strong written, verbal, and interpersonal communication skills.

Preferred Qualifications: Demonstrable leadership skills with the ability to set challenging and attainable goals, to set priorities, and work with and inspire others to high levels of creative performance. Evidence of outstanding administrative ability and competence in areas of budget and financial management; public relations and development; strategic planning and policy formation; and personnel management. Ability to foster high morale in the college community.

Salary is competitive and commensurate with experience. The benefits package includes several options for health/dental/life insurance, retirement, and a new program of reduced tuition for dependents.

To apply and for the full position description: visit <https://jobs.oregonstate.edu/postings/21095>.

To ensure full consideration, applications should be received by **March 15, 2016**. You will be required to attach:

- 1) A Curriculum Vitae (CV) that includes at least three professional references - upload as 'Professional References' if not included with your CV.
- 2) A cover letter that responds to each of the minimum/required and preferred qualifications.
- 3) A one-page statement of your philosophy and perspective on inclusion and diversity - upload as 'Diversity Statement'.

Refer questions to Adrienne Wonhof in the Dean's Office, 541-737-4279, Adrienne.Wonhof@oregonstate.edu.