

**CALIFORNIA DEPARTMENT OF PARKS AND RECREATION
NATURAL RESOURCES DIVISION**

SENIOR ENVIRONMENTAL SCIENTIST (SPECIALIST) POSITION

This Senior Environmental Scientist (Specialist) position is an exciting opportunity for a self-motivated individual to make a meaningful contribution to the protection of botanical resources throughout the California State Park System. Working cooperatively with a team of dedicated Natural Resources Division and State Parks District natural resource staff, the successful applicant will provide technical expertise and assistance, policy guidance, and program and project management on issues related to vegetation management and the conservation of natural resources throughout the State Park System.

For more information about California State Parks, visit the department's website at:
<http://www.parks.ca.gov/>.

Job Announcement

Title: SENIOR ENVIRONMENTAL SCIENTIST (SPECIALIST)

Salary: \$5,608.00 – \$6,975.00 per month

Posted: 12/17/2015

Final filing date: **Until Filled**

Job Description:

Notice: If you are not a current or former State employee, you must first take an examination to obtain list eligibility (*link to exam bulletin and instructions below under "Helpful Links"*)

The reporting location for this position is the Natural Resources Division of California State Parks in Sacramento, CA. This challenging and rewarding position acts as the Division's Vegetation Management Program lead and the Department's botanical specialist under the direction of the Environmental Program Manager I. The position supports the Division's statewide natural resource programs and represents the Department on interagency and non-profit partnerships addressing vegetation management issues. The position also provides technical assistance services in wild land vegetation management (including native and non-native species) to field offices

The Senior Environmental Scientist (Specialist) position requires a high level of independent action, the ability to both identify and solve complex program-related issues and to make sound recommendations to management for program improvement. Incumbent may be responsible for leading, but not formally supervising, the work of Environmental Scientists, Environmental Services Interns, and other classifications. The position may involve statewide travel up to a maximum of 20% of the incumbent's time. **State housing is not available.** For further information regarding this position, please contact Laurie Archambault at (916) 651-3743 or Laurie.Archambault@parks.ca.gov.

How to apply:

In order to apply and be considered for this position, ALL APPLICANTS **must** submit a completed Standard Examination/ Employment Application, STD 678 by mail or hand delivery to the contact address listed below (emailed or faxed applications will not be accepted). You **must** include the Position # (549-820-0765-002) in the "Examination or Job Title for which you are applying" section on the STD 678. You **must** list your most current employment history first in the "Employment History"

section on the STD 678 providing the "From" and "To" dates with the month, day and year. **All applicants, regardless of the type of eligibility, must meet the Minimum Qualifications of the classification.**

Note: If you are applying for multiple positions, you must complete a STD 678 for each position separately. Incomplete applications or applications received with multiple positions listed on one application will not be considered.

Applicants must meet eligibility requirements by the established final filing date. Please forward a standard state application, Std. Form 678. Indicate the position/classification and location of the job for which you are applying.

SEND YOUR APPLICATION TO:

**California Department of Parks and Recreation
Attn: Certification Unit
1416 Ninth Street, Room 1018
Sacramento, CA 95814**

All applications must be postmarked by the final filing date: **Until Filled**

Additional Information:

Working Title	Position Number
None Specified	549 - 820 - 0765 - 002
Location	County
Natural Resources Division	SACRAMENTO
Timebase	Tenure
Full Time	Permanent month(s)
Final Filing Date:	Department Link:
Until Filled	None Specified
Contact Unit/Address	Contact Name/Phone
Certification Unit 1416 9th Street, Room 1018 Sacramento, CA 95814	Laurie Archambault (916) 651-3743 Laurie.Archambault@parks.ca.gov

Helpful Links:

- Job Announcement: http://jobs.spb.ca.gov/wypos/more_info.cfm?recno=659256
- Minimum Qualifications Required for the Senior Environmental Scientist classification: <http://www.calhr.ca.gov/state-hr-professionals/pages/0762.aspx>
- See the Official Exam Bulletin and take the open Senior Environmental Scientist (Specialist) exam: <https://jobs.ca.gov/Bulletin/Bulletin/Index?examCD=4PB1001>
- Standard California State Application: <http://jobs.ca.gov/Profile/StateApplication>

**Department of Parks and Recreation
Natural Resources Division**

**SENIOR ENVIRONMENTAL SCIENTIST (SPECIALIST)
BOTANY**

DUTY STATEMENT

November 2015

Under the direction of the Environmental Program Manager I, this position acts as the Division's Vegetation Management Program lead and the Department's botanical specialist. The position works collaboratively with headquarters and field resources management staff to develop vegetation management program goals, objectives, and guidelines. The position supports the Division's statewide natural resource programs and represents the Department on interagency and non-profit partnerships addressing vegetation management issues. The position also provides technical assistance services in wildland vegetation management (including native and non-native species) to field offices.

The position requires a high level of independent action and the ability to both identify and solve complex program-related issues and to make sound recommendations to management for program improvement. The position may be responsible for leading, but not formally supervising, the work of Environmental Scientists, Environmental Services Interns, and other classifications. The following are assigned duties:

30 % Vegetation Management Planning, Program Evaluation, and Policy

- Evaluates system-wide policies and programs for their effectiveness in meeting department goals and objectives;
- Recommend and develop program improvements and policy changes to support management needs;
- Independently identifies program and project-related problems and proposes courses of action for improvement;
- Prepares budget proposals and grant applications, as needed, to support vegetation management programs.

20% Vegetation Inventory, Monitoring, and Restoration

- Identifies appropriate inventory, monitoring and restoration methods for a range of vegetation and plant community types throughout the State Parks system;
- Establishes criteria and program guidelines for natural resource inventory, monitoring, and restoration projects and programs;
- Assists field offices in implementing and assessing inventory and monitoring projects;
- Evaluates inventory, monitoring and restoration projects for their efficacy.

25% Resource Management

- Makes written recommendations to management for program and project improvements;

- Provides special technical services in the subjects of botany and vegetation management (sensitive native plant species, native plant species needing specialized management, and invasive plant species) and natural resources interpretation;
- Evaluates the results of outside research programs performed for, or applicable to, the management of State Park System ecosystems;
- Identifies/develops standard methods for various natural resource management activities. In doing so, maintains awareness of methods used by others in the department and in other agencies/organizations;
- Maintains coordination with district staff, as needed to support and enhance resource programs;
- Provides technical liaison for vegetation management between State Parks and the Department of Fish and Wildlife, the U.S. Fish and Wildlife Service, California Department of Food and Agriculture and other agencies and non-government organizations, as necessary and appropriate.

25% Other Duties as Required

- Prepares written reports and manuals, including peer-reviewed publications;
- Prepares and manage contracts and interagency agreements;
- Provides natural resource training to department staff;
- Responds to correspondence, participate in staff and field meetings;
- Prepares internal and external presentations and training materials and give presentations;
- Represents the Department at meetings and conferences with other agencies/organizations;
- Researches and pursues grant and other funding opportunities for vegetation management projects and programs;
- Provides other technical services, as assigned, to support division goals and objectives;

Employee: _____

(Name)

Senior Environmental Scientist (Specialist)

Date: _____

Supervisor: _____

(Name)

Environmental Program Manager I

Date: _____