



Job Title: Director, North America Program
Location: Bronx Zoo
Job Type: Global Conservation Full-Time
Department: GLOBAL CONSERVATION
Reports to: Vice President, Field Conservation (VP/FC)

Job Description

The Director, North America Program, is a full time position based at the New York Headquarters of WCS. The North America Program is one of five major Regional Programs within Global Conservation and includes WCS projects and activities in the United States and Canada. This position requires extensive and authoritative knowledge of North American conservation issues and how those issues fit within an international context; extensive management and program development experience, strong leadership and public speaking skills, and a recognized standing in the conservation community. The North America Director is a key member of Global Conservation Program's (GCP) senior management team.

Position Objectives:

- To oversee the effective implementation of WCS field conservation in North America (marine and terrestrial). For programs in Canada, this will require close coordination with WCS Canada, an independent organization.
- To facilitate application of WCS cross-cutting expertise e.g. species conservation, conservation planning, climate change adaptation, wildlife health.
- To lead the development of a strategic plan and the development of programmatic capacity to implement that plan.
- To lead WCS-wide collaborations with Public Affairs, International Policy, Program Development, Global Resources, Exhibits and Graphic Design, Human Resources, Finance.
- To help establish partnerships with other conservation organizations, and with state, provincial, tribal, and federal agencies so as to deliver conservation outcomes more fully and effectively.
- To represent WCS's programs in national, regional and international forums.
- To encourage the alignment of WCS priorities and programs with the national conservation priorities of the countries where we work.
- To promote WCS' conservation priorities among national governments, international organizations, and other non-governmental organizations; direct global attention to important sites and species for conservation; and influence policies that promote their long-term persistence.
- To serve with senior management within the Global Conservation Programs.

Principal Responsibilities:

Overseeing the management of WCS's programs in North America (www.wcsnorthamerica.org):

- To have line-management authority for the North America Programs in the United States and, where relevant Sub-Regional Directors, and to provide leadership and input into programs of WCS-Canada.
- To ensure a clear set of programmatic goals and objectives,
- To align programs with funding to ensure budgetary sustainability, and delivery of support to field-based conservation activities from other units in Global Conservation Program and the Society at large.

Ensuring the provision support to field programs will require the incumbent:

- To work closely with GCP Senior Management especially Program Development, Global Resources, Public Affairs, and International Policy divisions, and others in the Society to ensure sufficient, flexible, and growing financial support for projects, programs and initiatives in North America.

Facilitating the application of WCS cross-cutting expertise into North America programs will require the incumbent:

- To engage with the leadership of the Species, Conservation Science and Support, International Policy, and Wildlife Health and Health Policy Programs.

Promoting biodiversity conservation globally with the governments of the US and Canada, donors, governmental agencies and other non-governmental organizations will require the incumbent:

- To engage with colleagues and institutions in the conservation community through personal relationships, meetings, speaking engagements, media interviews, writing, and general communications.
- To direct international attention to important sites and species for conservation, particularly in North America; and influence policies that promotes their long-term persistence.
- To develop personal conservation activities that promote conservation globally; write and publish documents.

Qualification Requirements

A doctorate or equivalent experience in a field related to the conservation of biological diversity; 10 years minimum of management experience; ability to foster teamwork within the program; excellent interpersonal and communication skills; demonstrated successful, significant and diverse fundraising experience. English as the first language and extensive first-hand experience with North America conservation management. The position is based at WCS headquarters in New York City, and includes a significant travel schedule.

Application Process:

Please apply on-line, and *also* email both a CV and cover letter to fieldconservationjobs@wcs.org.