



GEORGIA

DEPARTMENT OF NATURAL RESOURCES

VACANCY ANNOUNCEMENT



Coastal
Resources
Division



Environmental
Protection
Division



Historic
Preservation
Division



Law
Enforcement
Division



Parks,
Recreation
and
Historic Sites
Division



Wildlife
Resources
Division

GEORGIA DEPARTMENT of NATURAL RESOURCES
Office of Human Resources

404.656.7560

www.gadnr.org

VACANCY ANNOUNCEMENT #16-2015

APPLICATION DEADLINE DATE: April 28, 2015

Applicant Information

- Vacancies are open to all qualified applicants. Applicants will be screened for the minimum qualifications listed for each job vacancy. Preference will be given to applicants who, in addition to meeting the minimum qualifications, possess one or more of the listed preferred qualifications, when applicable.
- Applications and/or resumes` are accepted for announced jobs only.
- To apply for an announced job vacancy, applicants must submit a Department of Natural Resources (DNR) Application for Employment to the individual address listed with each job posting. It is important that applications be sent directly to the contact person and/or locations listed. Applications sent to another location may not be forwarded and may result in applications not being considered. Please do not submit your application/resume` to the address listed on the front of this announcement.
- Applicants must submit one application/resume for each position being applied for.
- A .pdf version and a Word version of the DNR Application for Employment can be found by visiting the Careers page of the DNR website at <http://www.gadnr.org/careers>.
- If submitting a resume`, please attach this with the DNR Application for Employment.
- Please be sure to include the following information on your application; Job Title, Position Number or Job # and Location.
- If the minimum qualifications for a job require a college education and you have obtained a degree from a college or university outside the USA, you are required to submit an International Education Evaluation Letter showing your degree is equivalent to one obtained at a college or university in the USA. International Educational Evaluations are accepted from the National Association of Credential Evaluation Services (www.naces.org/members.htm) or the Association of International Credentials Evaluators (www.aice-eval.org/Organization.aspx).
- Your application must be postmarked no later than the application deadline date noted on the front page of this Vacancy Announcement. Please note that deadlines listed may differ for certain advertised jobs from what is listed on the front of the Vacancy Announcement.
- Any offer of full time and part time employment by DNR is conditional upon a background check that is appropriate for the job functions and business necessity. If related criminal records are revealed in the process, the applicant will not be automatically disqualified.
- Current State of Georgia employees transferring to a DNR position, on the same pay grade, will transfer at their existing pay. Current State of Georgia employees transferring to a DNR position, on a higher pay grade, will typically receive a 5% promotion, or go to the job minimum, whichever is greater. Current State of Georgia employees transferring to a DNR position, on a lower pay grade, will typically receive a demotion with a loss in pay.
- **All positions listed in this announcement are in the Unclassified Service and will be filled as Unclassified positions.**
- All qualified applicants will be considered. Hiring locations will contact applicants regarding interviews but due to the volume of applications received not all applicants will be contacted or receive an interview.
- If you need this Vacancy Announcement in an alternate format, please contact the DNR Office of Human Resources at 404.656.7560.
- The Georgia Department of Natural Resources is an Equal Opportunity Employer.

Additional information on the Georgia Department of Natural Resources Operating Divisions can be located by visiting the below website addresses:

Coastal Resources Division
 Environmental Protection Division
 Historic Preservation Division
 Law Enforcement Division
 Parks, Recreation and Historic Sites Division
 Wildlife Resources Division

www.CoastalGADNR.org
www.GeorgiaEPD.org
www.GAshpo.org
www.GADNRLE.org
www.GAStateParks.org
www.GeorgiaWildlife.org

NOTE: Information in this Vacancy Announcement is subject to change.

Vacancy Announcement # 16-2015

Deadline Date: 04/28/2015

LAW ENFORCEMENT POSITION HIRING INFORMATION

Effective May 1, 2012 ALL applicants who are NOT P.O.S.T. Certified must take and pass the P.O.S.T. Entrance Examination, **prior to submitting an application**, to be considered for a Law Enforcement (P.O.S.T.) position within DNR. Results from the P.O.S.T. Entrance Exam must be submitted with your DNR P.O.S.T. Certified Position Application for Employment. A .pdf version and a Word version of the DNR P.O.S.T. Certified Position Application for Employment can be found by visiting the Careers page of the DNR website at <http://www.gadnr.org/careers>.

Applicants who are P.O.S.T. Certified must submit a copy of their P.O.S.T. Certification Certificate with their application to be considered for a Law Enforcement (P.O.S.T.) position.

CONDITIONAL EMPLOYMENT

Applicants selected to fill Law Enforcement positions, who are not P.O.S.T. Certified, must accept Conditional Employment with DNR. The terms of this Conditional Employment are as follows:

- Upon hire, the employee must attend an 11-week Basic Law Enforcement Training Course to obtain their P.O.S.T. Certification at one of the Georgia Public Safety Training Center (GPSTC) Regional Academies located in Athens; Augusta; Columbus; Dalton; Forsyth; Savannah; Tifton.
- Upon obtaining P.O.S.T. Certification, the employee is then required to complete a 12-week DNR Academy at the GPSTC located in Forsyth.

Applicants must successfully complete the Basic Law Enforcement Training Course and the DNR Academy in order to continue employment with DNR.

P.O.S.T. ENTRANCE EXAM INFORMATION

Applicants who are not P.O.S.T. Certified must pass the P.O.S.T. Entrance Exam to be considered for Law Enforcement positions within DNR.

Effective January 1, 2009 the P.O.S.T. Council adopted the **ASSET** or **COMPASS** exam as the official P.O.S.T. Entrance Exam for law enforcement candidates. The **ASSET** or **COMPASS** exams are administered through the Technical College System of Georgia at various Technical Colleges throughout Georgia.

The **COMPASS** exam is a computer-based exam that provides immediate results. The **ASSET** exam is a paper and pencil version that will provide results in approximately 10 business days. Both of these exams measure reading, writing and numerical skills. Passing scores for the **ASSET** and **COMPASS** exam are listed below:

Test Portion	ASSET	COMPASS
Reading	38	70
Writing	35	32

Applicants who are not P.O.S.T. Certified are required to provide a copy of their test results when applying for a Conservation Ranger position with DNR.

P.O.S.T. Entrance Exam Information, including testing locations, can be found on the Careers page of the DNR website at www.gadnr.org/careers.

Applicants taking the P.O.S.T. Entrance Exam are required to take a completed **P.O.S.T. Entrance Examination Access Form** to the test site. This form is found on the Careers page of the DNR website at www.gadnr.org/careers.

SUMMARY OF AVAILABLE POSITIONS

Listed below is a listing of each vacant position posted in this Vacancy Announcement.

Coastal Resources Division

PS: Natural Resources Biologist (EL) formerly Marine Biologist Associate Page 5

Environmental Protection Division

MG1: Environmental Health/Protection
formerly EPD Environmental Program Manager 2 Page 6

MG1: Environmental Health/Protection
formerly EPD Environmental Program Manager 2 Page 7

MG: Environmental Health/Protection
formerly EPD Environmental Program Manager Page 8

PS: Modeler (WL) (AL) (SP)
formerly Modeler 1, Modeler 2, Modeler 3 Pages 9-10

PS: Environ Compliance Spec (WL/WL/AL)
formerly Environmental Specialist 1/2/3 Pages 11-12

Historic Preservation Division

PS: Communication / Outreach Spec (AL) Page 13
formerly Public Affairs Coordinator

Parks, Recreation and Historic Sites Division

TS: Building/Const Trades Spec (AL) Page 14
formerly General Trades Craftsman

NOTE: The State Parks listed below are operated by a private contractor. For employment information at these Parks, please visit www.coralhospitality.com/careers/
Amicalola Falls; George T. Bagby; Georgia Veterans; Little Ocmulgee; Unicoi

Coastal Resources Division Vacancies

Title: PS: Nat Res Biologist (EL) – formerly Marine Biologist Associate

Paygrade: 16

Entry Salary: \$3,253.19/month

Position #: 00184047

Location: Brunswick – Glynn County

Under direct supervision, the incumbent will assist in a diverse range of support, operational, programmatic activities for the Marsh and Shore Management (Regulatory) Program of the GA/DNR's Coastal Resources Division.

MINIMUM QUALIFICATIONS

Bachelor's degree in biology or a related field.

PREFERRED QUALIFICATIONS

Preference may be given to applicants with:

- Experience in determining jurisdiction lines under authority of established Act(s)
- Experience in conducting compliance inspections to insure projects adhere to the terms and conditions of authorizations
- Experience in administering and coordinating permitting activities
- Possession of geographic knowledge of Coastal Georgia
- Proficiency in the use of computers (word processing and database management)
- Proficiency in oral and written presentation
- Experience in environmental regulatory activities directly related to tidal wetlands and/or ocean/shoreline processes
- Current DNR associates

NOTE: Please direct questions about the position to Karl Burgess at Karl.Burgess@dnr.state.ga.us or (912) 264-7218.

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address highlighted below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources
Coastal Resources Division
c/o Gale Kennedy

One Conservation Way, Suite 312
Brunswick, GA 31520-8687

CRDJobSite@dnr.state.ga.us (Please include the position title in the subject)

Fax: (912) 262-2318

Environmental Protection Division Vacancies

Title: MG1: Environ Health/Protection – formerly EPD Environmental Program Mgr. 2
Paygrade: 20 **Entry Salary: \$4,774.15/month**

Position #: 00101281

Location: Water Protection Branch – Fulton County

The incumbent in this position performs supervisory duties of considerable difficulty in the development, implementation and enforcement of federal and state public water system regulations, policies, guidance and procedures; directs environmental health and protection activities that provide technical assistance and regulatory interpretation of safe drinking water laws and regulations, water withdrawal laws and regulations, and water well standards law and regulations to the regulated community and public; oversees the investigation and inspection of public water systems; implements Drinking Water State Revolving Fund requirements; provides technical assistance concerning drinking water issues, water supply sources, treatment facilities, and other pertinent environmental issues; reviews operating permit applications and supporting documents for completeness; and, prepares operating permits with appropriate permit conditions.

MINIMUM QUALIFICATIONS

Completion of an undergraduate degree in Environmental Sciences, Biology, Chemistry, Geology, Engineering (Agricultural, Chemical, Civil, Environmental (civil-sanitary or mechanical) or a related field
AND

Five years of professional level work in environmental health, environmental protection, environmental research, environmental monitoring, or environmental enforcement which included at least one year of supervisory experience at a level equivalent to an Environmental Specialist IV or Environmental Program Manager 1.

NOTE: Graduate coursework in the above areas may substitute for a maximum of two years of non-supervisory experience requirement.

PREFERRED QUALIFICATIONS

Preference may be given to applicants with:

- Undergraduate degree or higher in civil, mechanical, environmental or chemical engineering
- Experience in the implementation of safe drinking water rules and regulations
- Experience in supervising professional staff

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address highlighted below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources
 Environmental Protection Division
 ATTN: Randall Harris
 2 MLK Jr. Drive
 Suite 1456, East Tower
 Atlanta, GA 30334
JobsAtEPD@dnr.state.ga.us

NOTE: This position will remain on the DNR Vacancy Announcement until filled.
Vacancy Announcement # 16-2015 **Deadline Date: 04/28/2015**

Title: MG1: Environ Health/Protection – formerly EPD Environmental Program Mgr. 2
Paygrade: 20 **Entry Salary: \$4,774.15/month**

Position #: 00101421 **Location: Water Protection Branch – Fulton County**

The incumbent in this position functions as the Wastewater Regulatory (National Pollutant Discharge Elimination System (NPDES)) Program Manager and is responsible for leading the overall strategy and management of wastewater permitting activities for EPD's Water Protection Branch, leading a smooth transition for NPDES permittees to move from paper-based Discharge Monitoring Reports (DMRs) to the NewDMR system, leading a smooth transition for NPDES permittees to move from paper-based permit applications to online permit applications with associated online tracking and permit document posting, implementing risk-based strategy to address backlog of administratively extended permits and informing management and training staff on the latest developments regarding wastewater permitting rules, guidance, and priorities.

MINIMUM QUALIFICATIONS

Completion of an undergraduate degree in Environmental Sciences, Biology, Chemistry, Geology, Engineering (Agricultural, Chemical, Civil, Environmental (civil-sanitary or mechanical) or a related field
AND

Five years of professional level work in environmental health, environmental protection, environmental research, environmental monitoring, or environmental enforcement which included at least one year of supervisory experience at a level equivalent to an Environmental Specialist IV or Environmental Program Manager 1.

NOTE: Graduate coursework in the above areas may substitute for a maximum of two years of non-supervisory experience requirement.

PREFERRED QUALIFICATIONS

Preference may be given to applicants with:

- Experience in state and/or federal environmental permitting programs
- Undergraduate degree or higher in civil, mechanical, environmental or chemical engineering

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address highlighted below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources
 Environmental Protection Division
 ATTN: Randall Harris
 2 MLK Jr. Drive
 Suite 1456, East Tower
 Atlanta, GA 30334
JobsAtEPD@dnr.state.ga.us

NOTE: This position will remain on the DNR Vacancy Announcement until filled.

Vacancy Announcement # 16-2015

Deadline Date: 04/28/2015

Title: MG: Environ Health/Protection – formerly EPD Environmental Program Mgr.

Paygrade: 19

Entry Salary: \$4,347.71/month

Position #: 00101263

Location: Air Protection Branch – Clayton County

The incumbent in this position manages the Chemical and Volatile Organic Compound Unit of the Industrial Source Monitoring Program. The position's main duties are to assign, schedule and review the work of environmental engineering positions for compliance test auditing and review, monitoring system auditing, permit review, and the conduct of limited Unit testing activities.

MINIMUM QUALIFICATIONS

Completion of an undergraduate major in Environmental Sciences, Biology, Chemistry, Engineering (Civil, Chemical, Environmental, Mechanical or Sanitary) or a related field

AND

Four years of professional experience in environmental protection.

PREFERRED QUALIFICATIONS

Preference may be given to applicants with:

- Minimum of three years environmental engineering experience
- Experience with Federal Air Testing Methods for New Source Performance Standards (NSPS) and National Emissions Standards for Hazardous Air Pollutants (NESHAPS) sources required
- Experience with Chemical\Organic facilities air regulations and testing a plus

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address highlighted below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources
 Environmental Protection Division
 ATTN: Randall Harris
 2 MLK Jr. Drive
 Suite 1456, East Tower
 Atlanta, GA 30334
JobsAtEPD@dnr.state.ga.us

NOTE: This position will remain on the DNR Vacancy Announcement until filled.

Vacancy Announcement # 16-2015

Deadline Date: 04/28/2015

Title: PS: Modeler (WL) – formerly Modeler 1	
Paygrade: 16	Entry Salary: \$3,253.19/month
OR	
Title: PS: Modeler (AL) – formerly Modeler 2	
Paygrade: 17	Entry Salary: \$3,588.60/month
OR	
Title: PS: Modeler (SP) – formerly Modeler 3	
Paygrade: 18	Entry Salary: \$3,940.02/month
Position #: 00101217	Location: Air Protection Branch– Clayton County

(WL) – Working Level; (AL) – Advanced Level; (SP) Supervisory

Based on education and experience, the selectee will be hired into one of the above mentioned job classes.

The Data and Modeling Unit develops emission inventories and applies advanced air quality models to simulate the transport and fate of pollutants in the atmosphere. These modeling activities are critical to allow the Planning and Regulatory Development Unit to develop emission controls for Georgia’s State Implementation Plan (SIP) to meet EPA’s National Ambient Air Quality Standards (NAAQS) for ozone and PM2.5 and “reasonable progress” goals for regional haze. The incumbent will be expected to present work products at local, regional, and national meetings and conferences.

MINIMUM QUALIFICATIONS

PS: Modeler (WL)

Completion of a Bachelor’s degree or higher in a science or engineering discipline with documented proof of extensive experience/proficiency in mathematical modeling and quantitative analysis.

PS: Modeler (AL)

Completion of a Bachelor’s degree or higher in a science or engineering discipline with documented proof of extensive experience/proficiency in mathematical modeling and quantitative analysis

AND

The ability to interpret/modify existing models as needed, and to formulate scenarios for model testing and evaluation.

PS: Modeler (SP)

Completion of a Bachelor’s degree or higher in a science or engineering discipline with documented proof of extensive experience/proficiency in mathematical modeling and quantitative analysis

AND

The ability to interpret/modify existing or to develop new models as needed, and to formulate scenarios for model testing and evaluation

AND

Experience in conducting research/evaluation of new or unfamiliar models for potential use in analyzing and support of planning objectives or of actions concerning specific resource characteristics as regulatory tools.

(CONTINUED ON PAGE 10)

PS: Modeler (WL/AL/SP) continued**PREFERRED QUALIFICATIONS**

Preference may be given to applicants with:

- A M.S or Ph.D. degree with a strong background in atmospheric chemistry and physics, emission inventory development, emissions modeling, meteorological modeling, observational based modeling, numerical modeling, and/or quality modeling
- Experience utilizing programs and elements of SMOKE (Sparse Matrix Operator Kernel Emissions), MOVES (Motor Vehicle Emission Simulator), and NONROAD emissions models; WRF (Weather Research and Forecast) meteorological model; PMF (Positive Matrix Factorization and CMB (Chemical Mass Balance) observational models; CMAQ (Community Multiscale Air Quality) and CAMx (Comprehensive Air Quality Model with Extensions) photochemical grid models; global climate models; health benefits models; PAVE (Package for Analysis and Visualization of Environmental data) and VERDI (Visualization Environmental for Rich Data Interpretation) to view modeling results
- Knowledge of EPA rules and guidance related to emission inventory development and State Implementation Plan (SIP) air quality modeling
- Strong verbal and written communication skills
- Strong background in scientific computer programming (FORTRAN), database management (MYSQL), GIS (Geographic Information System) and experience with Linux and Unix

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address highlighted below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources
Environmental Protection Division
ATTN: Randall Harris
2 MLK Jr. Drive, SE
Suite 1456, East Tower
Atlanta, GA 30334
JobsAtEPD@dnr.state.ga.us

Title: PS: Environ Compliance Spec (WL) – formerly Environmental Specialist 1
Paygrade: 13 **Entry Salary: \$2,449.96/month**
OR
Title: PS: Environ Compliance Spec (WL) – formerly Environmental Specialist 2
Paygrade: 14 **Entry Salary: \$2,701.53/month**
OR
Title: PS: Environ Compliance Spec (AL) – formerly Environmental Specialist 3
Paygrade: 15 **Entry Salary: \$2,964.11/month**

Position #: 00194360 **Location: Land Protection Branch – Clayton County**

(WL) – Working Level; (AL) – Advanced Level

Based on education and experience, the selectee will be hired into one of the above mentioned job classes.

The incumbent in this position will conduct underground storage tank (UST) technical assistance and compliance monitoring and enforcement activities. The incumbent will inspect UST facilities for compliance with UST laws and rules for release detection and prevention as well as financial assurance. The Position will draft correspondences and compliance/enforcement actions including Notice of Compliance, Notice of Violations, Consent Orders and Administrative Orders under the supervision of a Unit supervisor.

MINIMUM QUALIFICATIONS

PS: Environ Compliance Spec (WL) - Environmental Specialist 1

Completion of a Bachelor's degree in Chemistry, Biology, Physics, Geology or other natural or physical science from an accredited four-year college or university

AND

One year of professional experience in environmental protection.

PS: Environ Compliance Spec (WL) - Environmental Specialist 2

Completion of a Bachelor's degree in Chemistry, Biology, Physics, Geology or other natural or physical science from an accredited four-year college or university

AND

Two years of professional experience in environmental protection.

PS: Environ Compliance Spec (AL) - Environmental Specialist 3

Completion of a Bachelor's degree in Chemistry, Biology, Physics, Geology or other natural or physical science from an accredited four-year college or university

AND

Three years of professional experience in environmental protection.

PREFERRED QUALIFICATIONS

Preference may be given to applicants with:

- Compliance and enforcement experience
- Experience in the interpretation and application of state and federal regulations

(CONTINUED ON PAGE 12)

PS: Environ Compliance Spec (WL/WL/AL) continued

NOTE: Applicants that previously applied from DNR Vacancy Announcement # 45-2014 are still being considered and do not need to re-apply.

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address highlighted below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources
Environmental Protection Division
ATTN: Randall Harris
2 MLK Jr. Drive, SE
Suite 1456, East Tower
Atlanta, GA 30334
JobsAtEPD@dnr.state.ga.us

Historic Preservation Division Vacancies

Title: PS: Communicatn/Outreach Spec (AL) – formerly Public Affairs Coordinator

Paygrade: 15

Entry Salary: \$2,964.11/month

Position #: 00185216

Location: Historic Preservation Division Office – Rockdale County

The incumbent in this position functions as the media point of contact for the Historic Preservation Division and is responsible for the management of media relations, event coordination, committee services, planning, implementing, and coordinating public information campaigns, assisting in the preparation of speeches for division/agency officials and production of publications, brochures, or other printed material for internal and external consumption.

MINIMUM QUALIFICATIONS

Bachelor's degree in communications or a related field

AND

One year of area specific experience.

OR

Five years of area specific experience.

OR

One year at the lower level or position equivalent.

PREFERRED QUALIFICATIONS

Preference may be given to applicants with:

- Ability to work with a wide variety of topical areas and interpret jargon for the public
- Experience in building/maintaining a website
- Working knowledge of social media
- Willingness to take on new challenges
- Demonstrated leadership potential

If interested in applying for this position, please submit an electronic DNR Application for Employment and resume to the e-mail address highlighted below.

Georgia Department of Natural Resources
 Historic Preservation Division
 2610 GA Hwy 155, SW
 Stockbridge, GA 30281
David.Crass@dnr.state.ga.us

Parks, Recreation and Historic Sites Division Vacancies**Title: TS: Building/Const Trades Spec (AL) – formerly General Trades Craftsman****Paygrade: 11****Entry Salary: \$2,026.83/month****Position #: 00098959****Location: Franklin D. Roosevelt State Park – Harris County**

Performs a variety of semiskilled and skilled building trades work in the repair, maintenance or construction of state buildings and related structures. Installs and maintains security, climate control, and other facilities systems. May serve as lead worker and/or supervise support staff.

MINIMUM QUALIFICATIONS

Three years of experience in building repairs and maintenance or in the specific area of assignment.

OR

Two years of experience at the lower level or position equivalent (FET031).

NOTE: Some positions may require area specific certifications/licenses.

If interested in applying for this position, please submit an electronic DNR Application for Employment to the e-mail address highlighted below or mail a completed DNR Application for Employment to the following address:

Georgia Department of Natural Resources
Parks, Recreation and Historic Sites Division
ATTN: Lisa Keener
2024 Newton Road
Albany, GA 31701
Parks3@dnr.state.ga.us

NOTE: The Deadline Date to apply for this position is May 1, 2015.

Vacancy Announcement # 16-2015

Deadline Date: 04/28/2015