

Ex Ante Impact Specialist

We are seeking an experienced, pro-active, and results-oriented scientist to develop and implement a strategic research agenda around the ex ante impacts of maize and wheat innovations. CIMMYT's Research-for-Development (R4D) aims to improve the livelihoods of poor maize and wheat farmers and consumers across the developing world in Africa, Asia and Latin America. The position focuses on developing and using ex ante analysis tools to help assess the likely impacts of selected current and future maize and wheat innovations and thereby help prioritize and guide R4D investments for maximum impact for CIMMYT and the MAIZE and WHEAT Consortium Research Programs. The position contributes to and draws on the experiences of a large multi-disciplinary R4D team working for CIMMYT across the target continents. You will work as a member of CIMMYT's Socio-Economics Program in close collaboration with CIMMYT's other programs and with local and international partners.

The position will preferably be based in Mexico at CIMMYT's headquarters (located 45 km northeast of Mexico City, Mexico) or another relevant CIMMYT regional office location. CIMMYT is the International Maize and Wheat Improvement Center, a not-for-profit research and training organization with partners in over 100 countries. Please refer to our website for more information: www.cimmyt.org

Specific duties of this position include:

- Develop and implement a global strategic research agenda around the ex ante impacts of maize and wheat innovations for CIMMYT and associated MAIZE and WHEAT programs.
- Assess the ex ante impacts of selected promising maize and wheat innovations, particularly improved germplasm and sustainable intensification practices.
- Develop and use applied ex ante analysis tools to help assess the likely impacts of selected current and future maize and wheat innovations, including multidimensional (social, economic and environmental) impacts and spatial, temporal and distributional implications.
- Translate findings into R4D priorities and implications to maximize the likely impact of CIMMYT, MAIZE and WHEAT.
- Strengthen the impact culture within CIMMYT, MAIZE and WHEAT through better articulation of ex ante impacts and implications of the R4D portfolio.
- Contribute to build up the associated funding base.
- Publish findings in international peer reviewed journals.

We are seeking candidates with the following academic qualifications, skills and attitudes:

- PhD in social sciences (e.g. agricultural/development economics) or a related field from a recognized institution.
- At least 8 years of relevant experience, preferably around ex ante impact research and the development and use of one or more associated tools/models and processes.
- Good partnership and interpersonal skills and team player, including ability to work with different nationalities, disciplines and educational levels, as a member of a diverse work team.
- Excellent written and verbal communication skills in English.
- A high degree of personal organization and the ability to multi-task and work under pressure.
- Established publication record in international peer-reviewed journals.

The position is for an initial fixed-term contract of 3 years, after which further employment is subject to performance and the continued availability of funds. CIMMYT's internationally competitive salary and benefits include housing allowance, car, comprehensive health and life insurance, assistance for children's education, paid vacation, annual airfare, contribution to a retirement plan, and generous assistance with relocation shipment.

CIMMYT is an equal opportunity employer. It fosters a multicultural work environment that values gender equality, teamwork, and respect for diversity. Women are encouraged to apply.

To apply for this position, please email cover letter and CV to Human Resources, CIMMYT (Email: irsrecruitment@cgiar.org / Please indicate position reference number: **15816** in the header of your email).

Screening and follow up of applications will start on Friday, 10 April 2015. This position will remain open until a suitable candidate is found. Please note that only short-listed candidates will be contacted.

In your application, please specify where you saw this position advertised. For further information on the selection process, please contact Esther Mendoza Ramos, at e.m.ramos@cgiar.org