



**Department Head and Professor Position Available
Department of Watershed Sciences
Utah State University**

Starting Date: 1 January 2014

Closing Date: Open until filled. Review of applications begins on 9 September 2013

The Department of Watershed Sciences in the Quinney College of Natural Resources at Utah State University invites applications for the position of Professor and Department Head.

Position: This is a tenure-track, full-time, 12-month appointment on the campus of Utah State University. We are seeking candidates with excellent scholarly credentials and a strong commitment to interdisciplinary watershed sciences to provide vision, leadership, and expert administration for the department.

Responsibilities: The Head is the principal administrative and academic officer of the Department and provides leadership and administration for the research, teaching, extension, and service functions of the department. The Head reports directly to the Dean of the College and has important interactions with the Directors of the USU Ecology Center and the Utah Agricultural Experiment Station. The Head's responsibilities include promotion of quality graduate and undergraduate academic programs, oversight of departmental budgets, mentoring and evaluation of a diverse faculty, fostering strong ties to natural resource and granting agencies, and maintaining effective relationships with upper administration.

Qualifications: Applicants for the position of Department Head must have:

- an earned doctorate in a Natural Resources or Watershed Sciences discipline, or closely related field
- an outstanding record of academic achievement that would merit appointment as a full professor in the department
- demonstrated success in leadership and management in higher education
- a record of securing external funding from multiple sources
- demonstrated experience in personnel and budget management
- demonstrated ability to establish and maintain positive, innovative, and productive relationships among faculty members from disparate disciplines

- a compelling vision regarding the role of interdisciplinary aquatic sciences in higher education and research
- ability and commitment to develop and promote constructive relations with appropriate on- and off-campus stakeholders
- evidence of a commitment to diversity in personnel management

Academic and Research Setting: The Department includes 15 faculty with diverse interests including hydrology, geomorphology, hydro-meteorological modeling, fish and stream ecology, wetland science, limnology, and water quality (<http://cnr.usu.edu/wats>). We interact extensively with an even broader range of faculty in the Colleges of Science, Engineering, and Humanities and Social Sciences. The department oversees an academic program of roughly 50 undergraduate majors in three BS degree offerings (Fisheries & Aquatic Sciences, Watershed & Earth Systems, and Geography), and 50 to 60 graduate students pursuing M.S. and Ph.D. degrees in Watershed Science, Ecology, and Fisheries Biology. The Department is part of the Quinney College of Natural Resources along with the Departments of Environment and Society and Wildland Resources. Utah State University is a Carnegie Doctoral Research University. We are committed to creating a university community that values and supports diversity. Individuals who contribute to such diversity are strongly encouraged to apply. We are dedicated to recruiting stellar candidates from a diverse pool including women, minorities, veterans, and persons with disabilities. The University also is sensitive to the needs of dual-career applicants.

Area and Community: USU is located in Logan, 85 miles north of Salt Lake City, in a community of 100,000. It is situated in beautiful Cache Valley, a semi-rural mountain basin offering ski resorts, lakes, rivers, and mountains, making it one of the finest outdoor recreation environments in the nation. The area offers ample opportunities for a family-friendly professional life. For more information on Logan see <http://www.cachechamber.com/> or www.usu.edu for information about Utah State University.

Salary: Salary is negotiable and commensurate with qualifications and experience. USU offers competitive salaries and outstanding medical, retirement, and professional benefits (<http://usu.edu/hr>).

Application process: Review of applications will begin on 9 September 2013 and continue until the position is filled. Applicants must submit all application materials electronically via the Utah State University Human Resources web site (<https://jobs.usu.edu> – requisition ID 053955). Applications must include a current curriculum vitae, statements of administrative philosophy and vision for the Department, copies of five most significant publications, and names of five references. Questions regarding the position should be directed to the Search Chair, Michael Kuhns, at mike.kuhns@usu.edu; 435-797-4056.

Utah State University is an AA/EEO employer.